

**ROLL CALL  
AND RECOGNITION  
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, January 20, 2016, at 7:00 p.m. in the Board Room of the Administrative Education Center, White Hall. Those answering roll call were: Vice President Jeff Haskell, Members Brad Bell, Edwin Ford, Pat Ford, and David Hallock; Member Joe Schnelten entered later during the meeting and President Kevin Nichols was absent. Superintendent Lawrence Coultas, Supervising Principal Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Principals Keppen Clanton and Mark Darr, Building Maintenance Director Dale Coffman, and Transportation Supervisor John Davidson were also in attendance.

**STATEMENTS FROM  
GUESTS--**

Local parent, Laela Guthrie addressed the Board regarding a recent class project assigned to high school Sociology students on deviant acts and expressed concern over a project of a controversial nature taking place at a high school basketball game and its inappropriateness. She felt that the other schools in attendance should receive an apology and the class assignment topic be discontinued.

Parent Garrett Rogers as a representative of the Warrior Sports Parents Committee presented information to the Board on their efforts to raise funds to donate to the district in support of the junior high softball program. He expressed that it was the committee’s desire to work together with the board in an effort to maintain the junior high sports programs.

**CONSENT ITEMS:  
MINUTES;**

A motion was made by Mr. Ed Ford, seconded by Mr. Hallock, to approve the following consent agenda items: Minutes of the regular meeting of December 16, 2015;

**REPORTS OF TREAS.,  
PRINCIPALS,  
TRANSPORTATION &  
BUILDING & GROUNDS;  
FUND RAISERS;**

Treasurer’s Report and Update for the month of December; Building Principal reports on recent activities and events as presented; Transportation Report and Buildings and Grounds Report for the month of December; Fund-raising activities for High School Cheerleaders to host a Snowcoming Week, February 1-6, with activities that include a dance and sale of t-shirts to earn funds to pay for expenses and to host a cheer camp for Pre-K through 6<sup>th</sup> grades to generate funds for camp and uniforms; and High School FFA to host a Donkey Basketball event on March 25, in the East Gym of the Jr.-Sr. High to earn funds for activities.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	Bell, yea
Hallock, yea	P. Ford, yea
Schnelten, absent	Haskell, yea
Nichols, absent	

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**BILLS--**

A motion was made by Mr. Bell, seconded by Mr. Hallock, to approve payment of bills as listed and reviewed.

The President put the motion to a vote and the following roll call resulted:

Bell, yea	E. Ford, yea
Hallock, yea	P. Ford, yea
Schnelten, absent	Haskell, abstain
Nichols, absent	

During the report on Buildings and Grounds, Maintenance Director Coffman reported that concrete had been poured in the locker rooms over the holiday break, new doors had been installed in the locker room, and the range hood installed in the high school science lab.

**ACCEPT BIDS FOR  
'57 GYM ROOF WORK--**

District Architect Rick Keisker, of Ittner Architects, was present to review the bid results for the roof replacement project of the 1957 Jr.-Sr. High gymnasium. He explained the alternate bids received in addition to the main replacement work proposed. Following review and discussion, it was recommended that the Board take action to award the project to the low bidder and consider additional work proposed in alternates 2, a steel ladder to top of the 1957 gym roof, 3, roof tie-off posts, harness and gear for one person, and 4, a small steel ladder from the 1957 wing to newer building, therefore requiring amendment to the Health-Life Safety survey for funding.

Following discussion, a motion was made by Mr. Pat Ford, seconded by Mr. Bell, to accept the low bid of Joiner Sheet Metal & Roofing Company of Greenville, Illinois, for the Jr.-Sr. High 1957 Gymnasium roof replacement project for \$154,394.00 and approve amendments to the Health-Life Safety Survey to include alternate work proposed for alternates 2, 3, and 4, for a grand total amount of \$167,569.00.

The President put the motion to a vote and the following roll call was taken:

P. Ford, yea	Hallock, yea
Bell, yea	Schnelten, absent
E. Ford, yea	Haskell, yea
Nichols, absent	

**SUPERINTENDENT  
REPORT--**

Superintendent Coultas and Supervising Principal Scott gave reports on the following items:

1. Correspondence received was reviewed;
2. Reminded members of the requirement for filing an annual Statement of Economic Interest with the County Clerk by May 1;
3. Addressed the issue of the Sociology Class assignment by announcing

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that the administration and staff had dealt with the matter and agreed that the particular assignment which created concern would not be required. He assured those in attendance that the matter was taken seriously and the media's questions addressed.

4. Reported that the final proration on funding for FY16 state aid was anticipated at over \$300,000 in less and that over a two-year period, reduction at the same rate would near \$1,000,000. Reduction in Special Education reimbursement was expected and Transportation reimbursement is to be reduced to 70 percent. The Illinois State Board of Education reportedly is encouraging the State to fully fund education.
5. The 5 Essentials Survey that the district is participating in through the State Board requires that 50 percent of the staff and students complete the online survey as well as parents. The information regarding the process will be posted on the district's website as well as information broadcast through the district's School Messenger notification system.
6. News was shared of the possibility that the district may have funding from Title I for hosting an after-school program. More information will be shared as it is received.
7. Illinois College is working on a grant to provide online classes for high school students to enhance the course offerings provided at the local high school level.
8. The Illinois Center for School Improvement representatives will be coming to the district on January 28 from 8:00 a.m. to 4:00 p.m. to provide an informational workshop for a selection of parents, staff, and administrators regarding the district's continued low outcomes on performance tests and suggestions for improvements.
9. Word has been received that funding for the Prekindergarten and Prevention Initiative Grant program has been extended for another year in 2016-17.
10. A report of recent FOIA requests and response was given.

Member Schnelten entered the meeting at 7:40 p.m.

### SENIOR CLASS TRIP--

Sponsor of the Senior Class 2016, Michelle Hoesman and helper, Lisa Wojcik, were present to discuss plans for the proposed Senior Class overnight trip to San Antonio and South Padre Island, Texas, from June 5 to June 9. Discussion was held as to how the trip was determined based on student interest and funds earned. With only 34 students planning to go, Board members expressed concern that some students may not have signed up due to feeling of not able to afford the cost, although a portion will be paid from class funds, as well as, the number of days students will spend overnight.

Following discussion, a motion was made by Mr. Bell, seconded by Mr. Schnelten, to approve the Senior Class of 2016 overnight trip from June 5 to June 9, 2016, to San Antonio and South Padre Island, Texas,

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as planned at a cost of \$799 per person.

The President put the motion to a vote and the following roll call resulted:

Bell, yea	P. Ford, yea
Schnelten, yea	Hallock, yea
E. Ford, yea	Haskell, nay
Nichols, absent	

Motion carried—5-yea; 1-nay; 1-absent.

**RESOLUTION TO SELL PROPERTY--**

Superintendent Coultas presented a Resolution Approving the Sale of Real Property, as no longer needed for school purposes, known as the former Administrative Education Center, 407 North Main Street, White Hall, by advertising for sealed bids and/or public auction.

Following discussion, a motion was made by Mr. Schnelten, seconded by Mr. Bell, to adopt the Resolution, as attached, Approving the Sale of Real Property and advertise for sealed bids, with the highest three bidders to be given the opportunity to increase their bid by public auction.

The President put the motion to a vote and the following roll call resulted:

Schnelten, yea	P. Ford, yea
Bell, yea	Hallock, yea
E. Ford, yea	Haskell, yea
Nichols, absent	

**SENIORITY LISTS--**

Superintendent Coultas and Supervising Principal Scott discussed the process of development of the format of Sequence of Honorable Dismissal lists for certified personnel and provided a seniority list for 2016 for review. The Seniority List for certified staff and Date of Hire List for support staff is made available to representatives of the North Greene Education Association President and staff for updates for use in establishing the Sequence of Honorable Dismissal List, as required to be made available within 75 days before the last day of the 2015-2016 school year.

Action was tabled to approve the Seniority and Date of Hire lists until after Closed Session for further clarification and discussion.

**RESIGNATIONS--**

H. S. Softball Coach and  
H.S. Track Coach--

A motion was made by Mr. Pat Ford, seconded by Mr. Bell, to accept the resignations of Mr. Tim Roberts as High School Softball Coach and Mrs. Melissa Bishop as High School Track Coach, effective immediately.

The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	Hallock, yea
Bell, yea	Schnelten, yea
E. Ford, yea	Haskell, yea
Nichols, absent	

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**APPOINTMENT/  
EMPLOYMENT--**

A motion was made by Mr. Schnelten, seconded by Mr. Bell, to approve the recommendation of the administration regarding personnel to confirm the employment of Ann Hunt as Payroll/Benefits Clerk effective January 4, 2016, with training period from January 4 – February 26, 2016.

The President put the motion to a vote and the following roll call resulted:

Schnelten, yea	P. Ford, yea
Bell, yea	Hallock, yea
E. Ford, yea	Haskell, yea
Nichols, absent	

**APPROVE USE OF  
FACILITIES--**

A motion was made by Mr. Bell, seconded by Mr. Ed Ford, to approve the request for use of facilities as follows:

North Greene Chamber of Commerce to use Jr.-Sr. High Commons on March 18, to host a dance for elementary students to generate funds to support various community activities and waive fees.

The President put the motion to a vote and the following roll call resulted:

Bell, yea	Hallock, yea
E. Ford, yea	Schnelten, yea
P. Ford, yea	Haskell, yea
Nichols, absent	

**CLOSED SESSION-  
8:10 P.M.--**

A motion was made by Mr. Bell, seconded by Mr. Ed Ford, to go to closed session at 8:10 p.m. to discuss Closed Session minutes for approval, per Section 2.06, 5 ILCS 120/2(c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Student disciplinary cases, per 5 ILCS 120/2(c)(9); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

Bell, yea	Hallock, yea
E. Ford, yea	Schnelten, yea
P. Ford, yea	Haskell, yea
Nichols, absent	

Member Pat Ford retired from the meeting at 10:10 p.m.

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**RECONVENE-10:30 P.M.-** Upon a motion made by Mr. Bell, seconded by, Mr. Schnelten, to return to open session at 10:30 p.m., the President put the motion to a vote and the following roll call resulted:

Bell, yea	P. Ford, absent
Schnelten, yea	Hallock, yea
E. Ford, yea	Haskell, yea
Nichols, absent	

**ACTION/REPORT--**  
**CLOSED SESSION**  
**MINUTES--**

A motion was made by Mr. Bell, seconded by Mr. Ed Ford, to approve the Closed Session minutes of the regular meeting of December 16, 2015, as reviewed during the closed session.

The President put the motion to a vote and the following roll call resulted:

Bell, yea	Hallock, yea
E. Ford, yea	Schnelten, yea
P. Ford, absent	Haskell, yea
Nichols, absent	

**UNPAID LEAVE**  
**OF ABSENCE--**

A motion was made by Mr. Ed Ford, seconded by Mr. Bell, to approve a request made by teacher Kearsta Lamberti-Pruett for a leave from May 2-6, 2016, using one personal and 4 dock days, for a family trip.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	Hallock, yea
Bell, yea	Schnelten, yea
P. Ford, absent	Haskell, nay
Nichols, absent	

Motion carried—4-yea; 1-nay; 2-absent.

**INCREASE HOURS-**  
**SPEECH PATH.--**

A motion was made by Mr. Ed Ford, seconded by Mr. Schnelten, to approve the request of the administration to increase the contracted hours of Speech Pathologist Nannette Bess for three additional hours per week, due to an increase in student needs.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	P. Ford, absent
Schnelten, yea	Hallock, yea
Bell, yea	Haskell, yea
Nichols, absent	

**APPROVE**  
**SENIORITY LIST--**

A motion was made by Mr. Bell, seconded by Mr. Schnelten, to approve the Seniority List and Date of Hire List for 2016 for posting as presented.

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The President put the motion to a vote and the following roll call resulted:

Bell, yea	P. Ford, absent
Schnelten, yea	Hallock, yea
E. Ford, yea	Haskell, yea
Nichols, absent	

**APPOINT VOLUNTEER  
COACHES--**

A motion was made by Mr. Bell, seconded by Mr. Hallock, to approve Jeremy Roesch and Justin Roesch as volunteer assistant coaches for the high school baseball team 2016 season.

The President put the motion to a vote and the following roll call resulted:

Bell, yea	E. Ford, yea
Hallock, yea	P. Ford, absent
Schnelten, yea	Haskell, yea
Nichols, absent	

**ADJOURN-10:37 P.M.--**

With no further business to come before the Board, Vice-President Haskell adjourned the meeting at 10:37 p.m.

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Jeff Haskell, Vice-President

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Barbara Neece, Secretary