

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, March 15, 2017, at 7:00 p.m. in the Board Room of the Administrative Education Center, White Hall. Those answering roll call were: President Jeff Haskell, Members Rick Bridges, Ed Ford, Pat Ford, David Hallock, Brenn Killion, and Kevin Nichols. Superintendent Lawrence Coultas, Supervising Principal Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Principals Keppen Clanton and Jaclyn Kuchy, Building Maintenance Director Dale Coffman and Transportation Supervisor John Davidson were also present.

**PRESENTATION BY
STEM GUITAR CLUB--**

Members of the High School STEM Guitar Club, along with advisor and Industrial Technology Teacher Kevin Fraser, were present to show the individual guitars built by the students, along with a guitar built for Nashville recording artist Desi Hilliard. It was announced that the members of the club were invited to present the guitar to Desi Hilliard in person in Nashville where he will play the guitar. Two of the students demonstrated by playing the guitar they made. Mr. Fraser commended the students for their work, the district board and staff for their support of the project and expressed his enthusiasm for the value of the STEM project program for the students. The administration and board commended Mr. Fraser and the students for their successful project and the good public relations that has been generated for the North Greene school district. The students and Mr. Fraser also presented a copy of a Les Paul model guitar to the Board for display and example for future use as an example and commemorating the program.

Mr. Fraser also gave an updated report on the 3-D model design project of the Industrial Technology students and a request to build additional models for use in displays and demonstrations at several trade shows. There has been some interest from some other companies wanting other 3-D model items built by the student group for similar uses.

**FFA REQUEST FOR
APPROVAL OF PROJECT**

FFA Advisor and Agriculture Teacher Josh Lawson, along with officers of the FFA, were present to discuss proposed projects for upgrading of the department's greenhouse as well as securing acreage for an experimental field plot. The Board was requested to consider providing funding toward renovation repairs to the greenhouse, estimated at \$5,000, with the FFA to fund a portion of the costs with grant funds they are pursuing. Other projects being planned included establishing a community garden plot using funds from the Rick Burton Memorial and securing acreage through a lease with Zoetis Labs for use of seven acres located south of White Hall along highway 67. There is also other additional acreage being considered near White Hall as well as Hillview. Students would not be using the equipment being donated but would plan the type of crop and estimate the seed and other products necessary to plant and harvest the

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crops. It was anticipated that the yield would generate \$10,000.00 annually.

Following discussion, a motion was made by Mr. Ed Ford, seconded by Mr. Nichols, to approve the FFA and Agriculture Department to pursue a field plot project and to fund the planned greenhouse renovation project, with reimbursement from possible proceeds from grant funds and to acknowledge receipt of donations in the amount of \$400 in paper products from the Department of Mental Health of Springfield, \$400 from Dale Coffman, and \$300 from the Village of Patterson toward the FFA projects.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	P. Ford, yea
Nichols, yea	Hallock, yea
Bridges, yea	Killion, yea
Haskell, yea	

**CONSENT ITEMS:
MINUTES;**

A motion was made by Mr. Nichols, seconded by Mr. Hallock, to approve the following consent agenda items: Minutes of the regular meeting of February 15, as presented;

**REPORTS OF TREAS.;
PRINCIPALS;
TRANSPORTATION &
BUILDING & GROUNDS;
FUND RAISERS;**

Treasurer's Report for the month of February and March 15 update; Building Principal reports of recent activities and events; Building and Transportation Report for the month of February; Building and Grounds Report for the month of February; Fundraising activities for the FFA to host a fish fry on April 7; Junior Class of 2018 to sell merchandise through School Spirit March 18-April 7 to generate funds for Prom expenses; and High School Baseball team to sell cookie dough March 12-26 to raise funds for uniforms and equipment;

IHSA MEMBERSHIP;

Renewal of membership in the Illinois High School Association and abide by its constitution and adopt its rules for the 2017-18 school year;

**UNEMPLOYMENT
COST CONTROL;
DONATIONS/GIFTS--**

Renew agreement with NSN/IASB Unemployment Cost Control Services at the rate of \$2.35 per employee for 2017-2018; Acceptance of the following gifts and donations:

1. \$2,000.00 from Christ United Methodist Church Foundation to the High School Play Activity account, with other donations to be acknowledged in the program at the performance;
2. \$505.00 to the Class of 2020, \$505.00 to the Class of 2017, and \$475.00 to the NG STEM Guitar Club by Jeff and Jodi Haskell, along with other donations from individuals of \$10.00 and \$20.00 to the NG Industrial Arts Club for a Guitar Raffle;
3. Donation from the dissolved White Hall VFW organization of \$15,000 to continue the annual G. Robert Tunison Memorial Scholarship award to be given to a graduating descendant of a veteran of a foreign war;
4. Establishment of an Activity Fund for the G. Robert Tunison Memorial Scholarship Fund for deposit of \$15,000 gift; and

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**DECLARE SURPLUS
PROPERTY--**

Declare a list of electronic equipment and surplus textbooks as no longer necessary and approve such for disposal through a recycling company as listed.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Bridges, yea
Hallock, yea	E. Ford, yea
Killion, yea	P. Ford, yea
Haskell, abstain	

BILLS--

A motion was made by Mr. Ed Ford, seconded by Mr. Pat Ford, to approve payment of bills as listed and reviewed.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	Killion, yea
P. Ford, yea	Nichols, abstain
Hallock, yea	Bridges, yea
Haskell, yea	

During the Treasurer's Financial Reports, it was reported that the State was delinquent in reimbursing the district \$562,160 in regular Transportation funds and \$141,425.00 in Special Ed. funds.

**REVIEW OF ENERGY
PERFORMANCE
CONTRACT PROPSALS-**

Proposals were presented individually by representatives from Johnson Controls Co. and CTS Group, Inc. in response to the district's request for possibly entering into an Energy Performance Contract with a qualified energy service contracting company to provide solutions to several facility equipment and renovation needs at the North Greene Elementary building. During presentations, discussion was held as to the proposed list of priority items being considered to be completed and estimated costs. Of high priority is roof replacement, heating and air-conditioning system, windows in the 1953 addition and exterior door replacement, floor covering, bleachers, restroom fixtures, and cafeteria/ kitchen modernization among others. The total cost would be determined by the list of items selected to be completed. Johnson Controls Co. estimated project costs ranged from \$2,467,700 up to \$4,500,000, with a no-change order guarantee. CTS Group's proposed project costs ranged from \$3,500,000 to \$5,600,000, depending on the projects selected. Both companies projected that all work could begin as soon as school is out in May and completed in time to start school in August 2017. Superintendent Coultas and Supervising Principal Scott discussed some of the options for funding the projects which included use of Sales Tax Proceeds and issuance of Health-Life Safety bonds that would be paid back through property taxes over time in order to lessen the burden to the taxpayers. It was reported that there may be other grants available that can offset certain project costs.

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Following consideration of the presentations, a motion was made by Mr. Nichols, seconded by Mr. Hallock, to approve the recommendation to select CTS Group, Inc. as Energy Performance Service Company for administering coordination of planned projects for completion and to enter into a formal agreement pending determination of the specific projects selected.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Bridges, yea
Hallock, yea	E. Ford, yea
Killion, yea	P. Ford, yea
Haskell, yea	

SUPERINTENDENT REPORT--

Superintendent Coultas and Supervising Principal Scott gave reports on the following items:

1. Correspondence received was reviewed;
2. Reminder of Calendar Committee meeting of April 5 at 6:30 p.m. and Parent-Teacher Advisory Committee on Student Discipline on May 3rd at 7:00 p.m.;
3. Report from Regional Office of Education meeting that due to the State not sending them their funding for the Vocational Coordinator salary costs, the local school districts will be assessed a fee to cover the expenses until the state makes their payments;
4. Informed members of a class-action lawsuit by school districts in Illinois to force the state to make payments allocated to schools. The cost to be included in the lawsuit is \$1,000;
5. Administration is working on a required Civil Rights Report;
6. Mr. Scott reported that the district is expecting only one more categorical grant program payment this school year;
7. Mr. Coultas thanked the community for approving the One Cent Sales Tax as it has provided additional funds to make needed building repairs possible that would not have been possible without those funds;

BUDGET REDUCTION--

As a result of discussions held at the February regular meeting on recommendations made by the administration for staffing needs for the coming year, a proposal for reduction of expenses in the district's budget for the 2017-18 fiscal year included positions funded by the Early Childhood block grant due to uncertain grant funding, a bus route, and any one-to-one special education aide positions due to uncertain need. Further discussion of certain non-renewal of personnel and possible reduction of positions was referred to closed session prior to action taken on the recommendations.

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**CONTINUATION OF
SAPCO AGREEMENT--**

Supervising Principal Scott reported that there was continuing ongoing deliberation by current member schools on the continuation of the Sangamon Area Food Purchase Cooperative for the upcoming school year. A meeting of the member schools was to be held the day after the meeting but a renewal agreement has been presented for approval of continuing participation. It was recommended to approve renewal of the agreement and pay dues for the 2017-18 school year unless outcome of the meeting determined that it would be a financial detriment to the district to stay with the cooperative.

Following discussion, a motion was made by Mr. Nichols, seconded by Mr. Pat Ford, to approve renewal of the agreement with Sangamon Area Food Purchase Cooperative for 2017-18 and pay the dues as determined, pending outcome of the March 16 meeting, as recommended.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Killion, yea
P. Ford, yea	Bridges, yea
Hallock, yea	E. Ford, yea
Haskell, yea	

**SALE OF ROODHOUSE
ATHLETIC FIELD--**

Discussion was held regarding the advertisement for bids for the sale of the former Roodhouse Athletic Field and the previous question concerning the property description and number of parcels to be sold. After a search of court documents and property records by Attorney Richard Gillingham, it was determined that the property description listed in the advertisement was correct but that the property is documented as one parcel rather than two. Superintendent Coultas did report however that a certain portion of the most western area of the property located on East Lorton Street, may or may not be a part of the original property. It was the recommendation of the attorney for the district to re-advertise the property for sale by sealed bid as one parcel per the description on the district's records.

Following discussion, a motion was made by Mr. Pat Ford, seconded by Mr. Hallock, to authorize the re-advertisement for the sale by sealed bids of the Roodhouse Athletic Field as one parcel per the recorded property description.

The President put the motion to a vote with the following roll call taken:

P. Ford, yea	Nichols, yea
Hallock, yea	Bridges, yea
Killion, yea	E. Ford, yea
Haskell, yea	

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USE OF FACILITIES--

A motion was made by Mr. Nichols, seconded by Mr. Ed Ford, to approve use of facilities by Amanda Goben for hosting a birthday party in the Elementary Gym on March 18 from 2:00-4:00 p.m., pending payment of fees and proof of adequate insurance.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hallock, yea
E. Ford, yea	Killion, yea
P. Ford, yea	Bridges, yea
Haskell, yea	

**APPOINTMENT/
EMPLOYMENT--**

Matters regarding appointment, employment, compensation, and reduction of staff were referred to closed session for discussion prior to taking action in open session.

**CLOSED SESSION-
9:25 P.M.--**

A motion was made by Mr. Ed Ford, seconded by Mrs. Killion, to go to closed session at 9:25 p.m. to discuss Closed Session minutes for approval and semi-annual review of the minutes as mandated by Section 2.06, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees per 5 ILCS 120/2(c)(2); Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning, 5 ILCS 120/2(c)(4); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed session minutes, 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	Bridges, yea
Killion, yea	P. Ford, yea
Nichols, yea	Hallock, yea
Haskell, yea	

RECONVENE-10:41 P.M.-

A motion was made by Mr. Pat Ford, seconded by Mr. Hallock, to return to open session at 10:41 p.m.

The President put the motion to a vote and the following roll call resulted:

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P. Ford, yea
Hallock, yea
Killion, yea
Nichols, yea
Bridges, yea
E. Ford, yea
Haskell, yea

ACTION/REPORT--
CLOSED SESSION
MINUTES --

A motion was made by Mr. Ed Ford, seconded by Mrs. Killion, to approve the closed session minutes of the February 15, 2017, regular meeting as reviewed during the closed session.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea
Killion, yea
Nichols, yea
Bridges, yea
P. Ford, yea
Hallock, yea
Haskell, yea

EMPLOYMENT OF
PERSONNEL--

Recommendations regarding personnel appointment, employment, compensation, dismissal, and reduction in force were made and acted upon as follows:

ELIMINATION OF ONE
BUS ROUTE--

A motion was made by Mr. Hallock, seconded by Mr. Pat Ford, due to uncertain need and financial planning, to eliminate one bus route for the 2017-18 school year.

The President put the motion to a vote and the following roll call resulted:

Hallock, yea
P. Ford, yea
Killion, yea
Nichols, yea
Bridges, yea
E. Ford, yea
Haskell, yea

SUPT. 3-YR. CONTRACT,
MARK SCOTT--

A motion was made by Mr. Killion, seconded by Mr. Nichols, to contract with Mark Scott as Superintendent of Schools on a twelve-month, three-year term beginning July 1, 2017, with salary and other terms and conditions to be determined.

The President put the motion to a vote and the following roll call resulted:

Killion, yea
Nichols, yea
Bridges, yea
E. Ford, yea
P. Ford, yea
Hallock, yea
Haskell, yea

RESOLUTIONS FOR
REDUCTION/DISMISSAL
OF STAFF FOR 2017-18--
PARAPROFESSIONALS-

A motion was made by Mr. Pat Ford, seconded by Mr. Nichols, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, due to uncertain need: Amy Isham, Addie Blake, Lindsay Lawson, Dana Osborne, Carol Robison, April Coad, and Penny Vortman, and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employees as specified.

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The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	E. Ford, yea
Nichols, yea	Hallock, yea
Bridges, yea	Killion, yea
Haskell, yea	

**EARLY CHILDHOOD
PARENT EDUCATORS,
PREVENTION COORD.-**

A motion was made by Mrs. Killion, seconded by Mr. Nichols, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, Amanda Goben, Kellie Heberling, Emily Custer, and Sarah Schmidt, as a result of uncertain grant funding and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employees as specified.

The President put the motion to a vote and the following roll call resulted:

Killion, yea	E. Ford, yea
Nichols, yea	P. Ford, yea
Bridges, yea	Hallock, yea
Haskell, yea	

**DISMISSAL OF “PEL”
EMPLOYEE--**

A motion was made by Mr. Hallock, seconded by Mrs. Killion, to adopt a Resolution Reference the Dismissal of a Professional Educator Licensed (“PEL”) Employee and that the employment of April McKenna not be renewed for the 2017-18 school year, effective as of the last scheduled work day for the 2016-17 school year and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the person affected by such action as required.

The President put the motion to a vote and the following roll call was heard:

Hallock, yea	Bridges, yea
Killion, yea	E. Ford, yea
Nichols, yea	P. Ford, yea
Haskell, yea	

BUS DRIVER--

A motion was made by Mr. Hallock, seconded by Mr. Pat Ford, that due to sound financial planning, it is in the best interest of the district to adopt a Resolution Reference the Dismissal of one Support Personnel Bus Driver, Ralph Kramer and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Hallock, yea	Nichols, yea
P. Ford, yea	Bridges, abstain
Killion, yea	E. Ford, yea
Haskell, yea	

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**EXTRACURRICULAR
STIPEND POSITIONS-**

A motion was made by Mr. Pat Ford, seconded by Mr. Nichols, to adopt a Resolution Reference the Decision to Discontinue Certain Extra-Curricular Assignments, Duties and Stipends of those persons not otherwise employed or members of the bargaining unit and that the Superintendent be authorized to deliver or cause to be delivered the notice to the following persons affected by such action: Susan Randall-Head Volleyball Coach and 8th Grade Volleyball Coach, Nathan Roberts-Head High School Softball Coach, Eric Schroeder-Jr. High Boys Basketball Coach, Tammy Berry-Jr. High Girls Basketball Coach, Clayton Rollins - Jr. High Boys Track Coach, Justin Roesch-6th Grade Boys Basketball Coach and 6th Grade Girls Basketball Coach, Melisa Smith-Jr. High Cheerleader Sponsor, Tonda Anthony-Class Sponsor, Linda Brown-Class Sponsor, and Cindy Carlson Rice-High School Play Director.

The President put the motion to a vote and the following roll call resulted:

Pat Ford, yea	E. Ford, yea
Nichols, yea	Hallock, yea
Bridges, yea	Killion, yea
Haskell, yea	

**EMPLOYMENT OF
1-1 SPEC. ED. AIDE--**

Due to the need for an additional 1-1 Special Education Paraprofessional Aide at the North Greene Elementary , it was moved by Mrs. Killion, seconded by Mr. Ed Ford, to authorize the employment of Andrea Mercier as a temporary 1-1 Special Education Paraprofessional for a special needs student for the remainder of the 2017-18 school year, effective March 27 through May 25, 2017.

The President put the motion to a vote and the following roll call resulted:

Killion, yea	Hallock, yea
E. Ford, yea	Nichols, yea
P. Ford, yea	Bridges, yea
Haskell, yea	

**EMPLOYMENT OF
FOOTBALL COACH--**

Following interviews and recommendations of administrative staff, a motion was made by Mr. Pat Ford, seconded by Mr. Nichols, to employ Barry Creviston as High School Head Football Coach for the 2017-18 school year.

The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	E. Ford, nay
Nichols, yea	Hallock, yea
Bridges, abstain	Killion, yea
Haskell, nay	

Motion carried—4-yea; 2-nay; 1-abstension.

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**SUSPENSION FROM
SCHOOL PROPERTY
AND ACTIVITIES--**

As a result of evidence presented and testimony heard during a hearing held in closed session, a motion was made by Mr. Hallock, seconded by Mr. Pat Ford, to continue an administrative suspension for a period of one year of an individual of the community from being allowed on school property and attendance at school activities, as enforced beginning February 15, 2017, through February 15, 2018, and to direct the Superintendent to send the individual a notice of such suspension by certified mail.

The President put the motion to a vote and the following roll call resulted:

Hallock, yea	Nichols, yea
P. Ford, yea	Bridges, yea
Killion, yea	E. Ford, yea
Haskell, yea	

ADJOURN-11:08 P.M.--

With no further business to come before the Board, President Haskell adjourned the meeting at 11:08 p.m.

Jeff Haskell, President

Barbara Neece, Secretary