

**ROLL CALL  
AND RECOGNITION  
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, May 16, 2018, at 7:00 p.m. in the Board Room of the Administrative Education Center, White Hall. Those answering roll call were: President Stacey Schutz, Members David Hallock, Jeff Haskell, Cale Hoesman, Brenn Killion, and Stacy Schutz. Member Edwin Ford was absent. Superintendent Mark Scott, Secretary Barbara Neece, Principals Jackie Kuchy and Amanda Macias, Transportation Supervisor John Davidson and Building Maintenance Director Vance Dirksmeyer were also in attendance.

**STATEMENT FROM  
GUESTS--**

Jinger Oller and Stacey Mehrhoff were present to express interest in continuing as coach and volunteer assistant coach as junior high volleyball and to express interest in becoming Jr.-Sr. High Volleyball coaches for the 2018-19 school year.

**CONSENT ITEMS:  
MINUTES;**

A motion was made by Mr. Hoesman and seconded by Mrs. Killion, to approve the following consent agenda items: Minutes of the special meeting of March 1, 2018, as presented;

**BILLS;**

payment of bills as listed;

**REPORT OF TREAS.;**

Treasurer’s Report for April, and Update of May 16 as presented;

**PRINCIPALS,**

reports of building principals concerning recent events and activities;

**TRANSPORTATION &**

Transportation Report and Buildings and Grounds Report for the

**BUILDING & GROUNDS;**

month of April as presented;

**RENEWAL OF IASB**

continued membership in the Illinois Association of School Boards for 2018-2019 and payment of dues in the amount of \$4,396.00;

**MEMBERSHIP;**

**REVOLVING FUND**

renew \$5,000 Revolving Fund Bond for FY19 with Old Republic Surety and pay premium of \$100.00; renew Treasurer Working Cash Bond with

**BOND;**

**TREASURER BOND ON**

Ohio Casualty Insurance Company from May 9, 2018 to May 9, 2019,

**WORKING CASH BONDS;**

in the amount of \$107,500, through Wells Fargo/USI and pay premium of \$108.00;

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Hallock, yea
Killion, yea	Haskell, yea
E. Ford, absent	Schutz, yea

During the reports of building principals, Jr.-Sr. High Principal Amanda Macias discussed a request for board determination of number of allowed outside course credits accepted toward student grade point average for graduation, as well as dual credit course allowance. She also proposed bringing back a cooperative program which would require funding a staff member. Finally, it was requested that the junior high and senior high daily class schedules be the same rather than staggered by a few minutes so that junior high students are not shorted 25 minutes per day of instruction time as well as providing more flexibility in the schedule.

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Following discussion, a consensus was reached that there was no objection to a common daily class schedule for junior and senior high students. Further discussion was held later during the meeting regarding the other proposed course credit allowances.

**APPROVAL OF  
NGJ-SH 1957 WING  
RENOVATION PROJECT**

Bruce Combs and Bob Zumbahlen of Johnson Controls were present to discuss the Junior-Senior High 1957 wing scope of work projects selected for completion and estimated costs for board review. It was reported that approximately \$2.693 million of the projects would qualify for funding through Health-Life Safety and the remainder would be paid through alternative funding. Mr. Combs stated that a formal request for proposals process would not be necessary for this renovation project due to the fact that the district’s current agreement with Johnson Controls would cover the 1957 renovation items with an amendment.

Following detailed review and discussion, a motion was made by Mrs. Killion, seconded by Mr. Hoesman, to approve the Junior-Senior High School renovations for an amount not to exceed \$3.8 million and to amend the original contract with Johnson Controls dated September 29, 2011.

The President put the motion to a vote and the following roll call was taken:

Killion, yea	Haskell, yea
Hoesman, yea	E. Ford, absent
Hallock, yea	Schutz, yea

**DISCUSSION/ACTION-  
FINANCING-NGJ-SH  
1957 WING PROJECT--**

Anne Noble of Stifel, Nicolaus & Company, Inc., was present to discuss financing options for funding the approved North Greene Junior-Senior High 1957 wing renovation/retrofit projects and to explain the necessary resolutions required for board action to move the process forward. Options for funding the majority of the cost with School Fire Prevention and Safety bonds in the amount of \$2,700,000 and additionally with issuance of general obligation alternative revenue source funds in the amount of \$1, 500,000 in annual sales tax revenue. It was noted that the advantage of use of alternate revenue bonds secured with sales tax revenue is that if the sales tax funding goes away, the district would have the right to levy for the difference as was the case when similar bonds were issued in 2017 for the North Greene Elementary renovation project. The board would also be required annually to decide to abate an amount of the sales tax money to offset the payments, as well.

Following discussion and consideration of information provided and upon a consensus being reached, President Stacy Schutz called for action on the following resolutions:

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**RESOLUTION FOR  
ISSUANCE OF  
GENERAL OBLIGATION  
ALTERNATE FUND  
BONDS-\$1,500,000--**

A motion was made by Mr. Haskell, seconded by Mr. Hallock, to adopt a Resolution authorizing the issuance of general obligation alternate bonds of the District in an aggregate principal amount not to exceed \$1,500,000 for the purpose of improving the sites of and altering, repairing and equipping existing school buildings and facilities of the District.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Killion, yea
Hallock, yea	E. Ford, absent
Hoesman, yea	Schutz, yea

**RESOLUTION FOR  
INTENT REGARDING  
CAPITAL EXPENDI-  
TURES OBLIGATION  
BONDS--**

A motion was then called for by the President and made by Mrs. Killion, seconded by Mr. Haskell, to adopt a Resolution expressing official intent regarding certain capital expenditures to be reimbursed from proceeds of an obligation to be issued by the District.

The President put the motion to a vote and the following roll call resulted:

Killion, yea	E. Ford, absent
Haskell, yea	Hallock, yea
Hoesman, yea	Schutz, yea

A complete transcript of the Resolutions and related proceedings is attached hereto for clarification. As a result of adoption of such resolutions, it was determined that a hearing on the intent to issue bonds was called for June 4, 2018 at 6:00 p.m.

**SUPERINTENDENT  
REPORT--**

Superintendent Scott supplied information for reports on the following items:

1. Reminded members of the upcoming Two Rivers IASB Governing Committee meeting set for June 5, 6:30 p.m. at Lonzerotti's in Jacksonville. Members are to let the secretary know of interest in attending by May 25.
2. At a recent meeting of Egyptian Trust Insurance Cooperative, members were informed that health insurance premiums were expected to increase approximately two percent and Delta Dental premium to increase 5.9 percent for policy period 2018-2019.
3. Reported that the ISBE auditor had finalized the audit of selected Transportation Claims, State Aid Claims, and Prekindergarten grant. The preliminary findings included claim of a bus on the depreciation schedule that was purchased with Pre-K funds, which is not allowed. A full report will be provided in the near future for review.
4. The Four Rivers Special Education Council meeting is to be held in June and a member was requested to serve as representative for the district and attend the important council meetings. It was consensus to name member Edwin Ford as board representative, with Stacy Schutz to serve as alternate.

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**H.S. CURRICULUM  
CHANGES--**

**WEIGHTED COURSES-**

Junior-Senior High Principal Macias continued discussion of desired changes to the curriculum for the high school for the coming school year. It was proposed that the board approve additional courses of English 9A honors, English 10A honors, English 11A honors, Algebra IA honors, Geometry A honors, Algebra II honors, Pre-Calculus/Trigonometry, American History (dual credit), and Physics to the current list of available weighted courses which includes Human Anatomy and Physiology, Calculus, Spanish 4, Ecology (dual credit), and English Composition and literature (advanced placement).

**CREDIT FOR COLLEGE  
LEVEL COURSES--**

It was requested that the allowance for credit toward GPA for coursework completed through a college or university be aligned in the handbook with language in the current Board Policy that allows for no maximum limit toward the GPA.

**GRADUATION  
REQUIREMENTS--**

A recommendation was made to rescind previous action to set the credit requirements to graduate for 2018-2019 from 28 to 26, which allows students to take additional elective courses.

**ELIMINATE FRESHMAN  
ACADEMY AND  
REPLACE WITH  
COMMUNICATIONS &  
ELIMINATE PHYSICAL  
SCIENCE --**

It was recommended to eliminate a requirement for coursework called Freshman Academy and replace it with a Communications course for a credit point total of .5 and to change a requirement for freshman to take Physical Science and change to a required course in Biology.

Following discussion, a motion was made by Mr. Hoesman, seconded by Mrs. Killion, to approve the recommended changes to the curriculum at North Greene Jr.-Sr. High School for the 2018-2019 school year.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Hallock, yea
Killion, yea	Haskell, nay
E. Ford, absent	Schutz, yea

Motion carried-4-yea; 1-nay; and 1-abstension.

**DISCUSSION OF PE  
UNIFORMS--**

Principal Macias reintroduced the proposal for requiring a standard uniform at the Jr.-Sr. High School for physical education and presented information for ordering a t-shirt and shorts at \$8.00 per student and requested approval so that information could be passed on to parents at registration and the fee added to the registration fees. It was felt that by requiring a uniform that it would eliminate students not having the appropriate attire and therefore creating lack of participation in class.

Following discussion, it was consensus that no action be taken at this time to require students to purchase a standard uniform through registration fees.

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**FEE SCHEDULE-'18-'19--** Further review and discussion was continued from the April regular meeting concerning the setting of fees, fines, and charges for the 2018-2019 school year. In particular, Superintendent Scott reviewed fee charges at other area schools for covering technology expenses such as repairs, batteries, and replacement parts. It was recommended that an amount be determined and added to the registration fee schedule. Other changes suggested was for adding a senior citizen admission price of \$2.00 per event be added at the junior high level. Discussion was also held regarding the cost of Advanced Placement courses and whether the district would provide any toward the cost. A consensus was reached that individual students would be responsible for any cost associated with taking an AP course.

Following discussion, a motion was made by Mr. Haskell, seconded by Mrs. Killion that the Fee Schedule for 2018-2019 be set with the same fees, fines, and charges, with the addition of a \$5.00 per student technology fee and a senior citizen admission price of \$2.00 per event for the junior high level activities.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**RESIGNATIONS--  
STACEY LAWSON-  
GEORGE PRUIETT-**

A motion was made by Mr. Haskell, seconded by Mrs. Killion, to accept the resignation of Stacey Lawson as teacher at North Greene Elementary, effective the last day of the 2017-2018 school year, and George Pruiett as Groundskeeper, effective immediately.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**EMPLOYMENT,  
APPOINTMENT &  
LEAVES--**

A motion was made by Mrs. Killion, seconded by Mr. Hallock, to approve the following employment, appointments as recommended:  
1. Extend employment of Julitta Wingo as bus driver for transporting students to the Special Education Extended Summer session to Jacksonville and David McCollom to transport Early Childhood Summer session in Greenfield from June 4-July 6;

The President put the motion to a vote and the following roll call resulted:

Killion, yea	E. Ford, absent
Hallock, yea	Haskell, yea
Hoesman, yea	Schutz, yea

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2. A motion was made by Mr. Haskell, seconded by Mrs. Killion, to approve posting position and authorizing employment of a secretary for the Prevention Initiative Program to work from June 1-August 31, 2018, to be paid from the additional grant funds.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**STANDARDS-BASED GRADING – K-6--**

Elementary Principal Jaclyn Kuchy presented information for board consideration of moving to a standards-based grading system for grades K-6 for the 2018-2019 school year. It was explained that rather than a parent receiving a report card with a letter grade for the subject matter, an explanation of what level the student is achieving in a particular subject would be outlined. For the 2018-2019 school year only Mathematics would use the new standards-based systems with a transition for English/Language Arts in 2019-2020.

Following discussion, a motion was made by Mr. Haskell, seconded by Mrs. Killion, to approve using a standards-based grading system at North Greene Elementary in grades K-6<sup>th</sup> for Mathematics in 2018-2019 and English/Language Arts beginning in 2019-2020.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**DISCIPLINE POLICIES/ TITLE I PLANS FOR 2018-19--**

Supervising Principal Scott discussed the recent meeting of the Parent-Teacher Discipline Policy Committee and reviewed recommended revisions which included Policy 7:70-Attendance Policies by combining grades 7 and 8 with the 9-12 Attendance Policy, and changing the K-8 Attendance Policy to cover only K-6; adding language to 7.190-AP1a-North Greene Elementary Student Behavior Grades Pre-K through 3, to include classroom expectations in accordance with the district-wide PBIS program; 7.190-AP1b-North Greene Elementary Student Behavior Grades 4, 5, and 6 and 7.190-AP1d-North Greene Junior-Senior High to correct language for “out- of school suspension” to “in-school suspension” for various infractions, adding penalties for serving detentions for some infractions prior to assignment to in-school suspension, adding penalties for excessive tardiness, skipping school, non-compliance while serving an in-school suspension, and stricter penalties for use of cell phones or electronic devices, and sexual harassment. Procedure 7.190-AP10-District-wide Dress Code was also discussed, with a recommendation

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made for changing language in article 3. regarding short shorts in grades 7-12, last sentence to read, “Shorts, pants, skirts, and dresses must be at fingertip length.”

Following review, a motion was made by Mr. Hallock, seconded by Mr. Hoesman, to approve the recommended revisions and language changes to the various discipline/behavior policies and district dress code as discussed for the 2018-2019 school year.

The President put the motion to a vote and the following roll call was

taken:	Hallock, yea	Haskell, yea
	Hoesman, yea	E. Ford, absent
	Killion, yea	Schutz, yea

**DRUG AND ALCOHOL TESTING POLICY--**

Discussion was held regarding possible language revision to Administrative Procedure 7.240-AP2-Drug and Alcohol Testing Policy Program in order to cover handling refusal to test situations and penalty for doing so. It was determined that the superintendent would consult with the district attorney for opinion on appropriate procedure and language and bring back for further discussion at the June regular meeting.

**IASB ANNUAL CONFERENCE--**

Members were informed of the upcoming registration period for the Annual Conference of the IASA/IASB/IASBO in Chicago November 16-18 and timeline for submitting any proposals for consideration by the Delegate Assembly. Members discussed limiting the number of attendees with it being suggested that only those members not up for election in the spring being approved to attend. Therefore, it was determined that if agreed, members Hoesman and Schutz were the only members that would qualify.

Following discussion, a motion was made by Mr. Haskell, seconded by Mr. Hallock, to approve members Cale Hoesman, and Stacy Schutz to attend the IASA/IASB/IASBO Annual Conference for 2018 and reimburse expenses per district policy.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Killion, absent
Hallock, yea	E. Ford, absent
Hoesman, yea	Schutz, yea

**USE OF FACILITIES-- WHITE HALL LIONS-**

A motion was made by Mr. Hoesman, seconded by Mrs. Killion , to approve the White Hall Lions Club to use the high school parking lot and track field restrooms for parade units to organize and park during the annual Homecoming Parade on June 29, with approval for waiver of fees and pending receipt of appropriate certificate of insurance, and approve the North Greene High Class of 1998 to tour the 2002 wing of the Jr.-Sr. High during their reunion on June 9 at 4:30 p.m. , with waiver of fees.

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The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Hallock, yea
Killion, yea	Haskell, yea
E. Ford, absent	Schutz, yea

**BOARD COMMITTEE ASSIGNMENTS--**

Discussion was tabled regarding Board Committee assignments for 2018-2019. President Schutz tabled discussion to the regular meeting in June for determination of necessary committees to be discussed, with the exception of a representative to the Four Rivers Special Education council, and a consensus was reached to appoint member Edwin Ford as representative with President Schutz to serve as alternate.

**RENEWAL OF AGREEMENT –APPLITRACK FOR 2018-19---**

A motion was made by Mr. Haskell, seconded by Mrs. Killion to approve renewal of the annual agreement for 2018-2019 with Frontline Technologies for use of the Applitrack online employment application System and pay required fee.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**CLOSED SESSION- 11:15 P.M.--**

A motion was made by Mr. Haskell, seconded by Mr. Hallock, to go to closed session at 11:15 p.m. to discuss Closed Session minutes for approval, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, 5 ILCS 120/2(c)(3); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, per 5 ILCS 120/2(c)(2); Student disciplinary cases, 5 ILCS 120/2(c)(9); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed session minutes, 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Killion, yea
Hallock, yea	E. Ford, absent
Hoesman, yea	Schutz, yea

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**RECONVENE-12:20 P.M.-** A motion was made by Mr. Haskell, seconded by Mrs. Killion, to return to open session at 12:20 a.m.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**ACTION/REPORT-  
CLOSED SESSION  
MINUTES --**

Review of the Closed Session minutes was tabled to the regular meeting in June.

**EMPLOYMENT/APPOINT-  
MENT/COMPENSATION--  
SUMMER MAINT.  
WORKERS--**

A motion was made by Mr. Haskell, seconded by Mrs. Killion, to employ Logan Guthrie, Dylan Edwards, Tristen Nichols, and Jenah Elliott as part-time, temporary summer maintenance workers to work 20 hours per week for up to 12 weeks, beginning late May, early June at \$8.75 per hour.

The President put the motion to a vote and the following roll call resulted

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**GROUNDSKEEPER--**

A motion was made by Mr. Haskell, seconded by Mr. Hoesman, to employ Rob Wear as part-time, temporary groundskeeper, effective as soon as possible, to work 20 hours or less per week, through end of growing season, pending receipt of background check, physical and other appropriate employment forms.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	E. Ford, absent
Hoesman, yea	Hallock, yea
Killion, yea	Schutz, yea

**NON-BARGAINING  
UNIT SUPPORT  
PERSONNEL RAISES--**

A motion was made by Mr. Haskell, seconded by Mr. Hoesman, to approve the recommendation to approve salary rates for non-bargaining unit personnel in the category of Board/Superintendent Secretary, Bookkeeper, Payroll Clerk, and District Nurse for 2018-2019 by increasing 2017-2018 pay rates by 2.25 percent.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	E. Ford, absent
Hoesman, yea	Hallock, yea
Killion, yea	Schutz, yea

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**EXTRA-CURRICULAR APPOINTMENTS--**

A motion was made by Mr. Haskell, seconded by Mr. Hoesman, to appoint the following to extra-curricular stipend positions for the 2018-2019 school year:

Emily Forrester-	H.S. Cheerleader Sponsor
Kyla Williamson-	Head H.S. Volleyball Coach
Cade Reno-	Jr. High Boys Baseball Coach

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	E. Ford, absent
Hoesman, yea	Hallock, yea
Killion, yea	Schutz, yea

**APPOINTMENT OF BOARD MEMBER--**

Following review of applications for the position of Member, Board of Education during the closed session, a motion was made by Mr. Haskell, seconded by Mrs. Killion, to appoint Kevin Nichols, to fill the vacant seat due to the resignation of member Pat Ford, until the Non-Partisan Election in April, 2019, and set a special meeting for May 21, 2018 at 6:00 p.m. to seat the new member and discuss amendment of FY18 budget.

The President put the motion to a vote and the following roll call was

taken:

Haskell, yea	Hallock, yea
Killion, yea	Hoesman, yea
E. Ford, absent	Schutz, yea

**SET SPECIAL MEETING-It was reported that a special meeting will be set for June 4, 2018 at JUNE 4, 2018-6 P.M.--**

6:00 p.m. for the purpose of conducting a hearing on the intent of the Board of Education to sell \$2,700,000 School Fire Prevention and Safety Bonds and \$1,500,000 in General Obligation Bonds (Alternate Revenue Bonds) and to conduct other appropriate business concerning personnel employment matters as necessary.

**ADJOURN-12:30 A.M.--**

With no further business to come before the Board, President Schutz adjourned the meeting at 12:30 a.m.

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Stacy Schutz, President

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Barbara Neece, Secretary