

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, July 20, 2016, at 7:00 p.m. in the Administrative Education Center, Board Room, White Hall. Those answering roll call were: President Jeff Haskell, Members Rick Bridges, Edwin Ford, Pat Ford, David Hallock, Kevin Nichols and Joe Schnelten. Superintendent Lawrence Coultas, Supervising Principal Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Principal Keppen Clanton, Building Maintenance Director Dale Coffman, and Transportation Supervisor John Davidson also were in attendance.

**CONSENT ITEMS:
MINUTES;**

A motion was made by Mr. Schnelten, seconded by Mr. Nichols, to approve the following consent agenda items: minutes of the regular meeting of June 15, 2016, as presented;

BILLS;

approve payment of bills as listed and authorize payment of bills by June 30 not yet received for obligated expenses incurred during FY16;

**FINANCIAL REPORTS;
TRANSPORTATION**

Treasurer’s Report for the month of June and Update of July 20; Building and Grounds and the Transportation Reports for the month of June as presented;

REPORTS;

Report was given by Principal Clanton regarding preparations for the coming school year;

PRINCIPAL

REPORTS;

**APPROVAL OF FUND-
RAISING ACTIVITIES;**

Approval of fundraising activities for High School Cheerleaders to host a ribeye cookout and raffle at the Fourth of July parade, July 2, a football season Kiddie Cheer Camp on September 15, sell t-shirts and tattoos during Homecoming week, September 23, and host a basketball season Kiddie Cheer Camp on December 28, to earn funds for expenses of camp, competitions, uniforms, pep rallies, and spirit-sharing decorating and host a Snowcoming Week and Dance the week of January 20, 2017, by generating funds to cover costs of the event; Junior High Cheerleaders to host a Pampered Chef sales event to earn funds for uniforms and supplies;

**AUTHORIZE PREPARA-
TION OF TENTATIVE
BUDGET--**

Authorize the superintendent to prepare the tentative budget for Fiscal Year 2017 to be made available for public inspection for 30 days prior to the budget hearing and adoption at the regular meeting on September 21;

The President put the motion to a vote and the following roll call resulted:

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|----------------|--------------|
| Nichols, yea | E. Ford, yea |
| Schnelten, yea | P. Ford, yea |
| Bridges, yea | Hallock, yea |
| Haskell, yea | |

During discussion of the requests for fundraisers, President Haskell requested that the Board review the policy concerning number of fundraisers allowed per year for each activity. High School Principal Clanton presented copies of a revamped student handbook that was tailored from a model provided by the Illinois Principal Association. The handbook includes procedures for following the newly revised student

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behavior requirements for in-school suspensions and interventions, rather than out-of-school suspensions. She also reported that a new Big Brother/Big Sister group is being sponsored by the White Hall Ministerial Alliance and the group will be hosting a kick-off event at the High School Commons to promote the program and recruit volunteers from the student body as mentors for an afterschool program. Mrs. Clanton explained that Illinois is going to require that juniors be given the SAT test this year instead of the PARCC test or ACT. Transportation Supervisor Davidson shared that the five new lease buses have been delivered and ready for putting into service and thanked the board for making the upgrade to the bus fleet possible. During the Buildings and Grounds report, Maintenance Director Coffman reported that there were still issues with leaks around the vent openings on the 1957 Jr.-Sr. High Gym but it was hoped that once the vents are installed the two areas will be sealed up. He also reported that the roof access ladders have been installed.

SUPERINTENDENT REPORT--

Superintendent Coultas gave reports on the following items:

1. PARCC test results this year were reportedly up by 4-5 percentage points;
2. The new multi-function activity bus, to be purchased with a combination of district funds and FFA Million Trust funds, is scheduled to arrive July 21. It was anticipated that it will be beneficial in providing transportation for small group activities and save on use of a large bus and regular route bus drivers being pulled off regular routes;
3. 1957 Gym roof project which resulted in water damage to the floor has been estimated to cost between \$97,000 to \$119,000 to replace, with two companies providing estimates being of the opinion that the floor can not be patched but needs total replacement. The insurance adjuster representing the roofing contractor is wanting to depreciate the cost by 33 percent, which would mean the district's cost would be approximately \$33,000. The district is awaiting a response from its insurance adjuster, that they will pick up the rest with little depreciation. The gym bleachers will need to be removed to do the replacement. Capital projects funds in the amount of \$85,000 are available to apply toward the costs if needed. The stage floor damage and curtain valance are to be included in the damage costs, with an estimate of an additional \$23,000.
4. Registration is to be held August 8 and 9 and a new Teacher Orientation will be held on August 15;
5. Elementary teachers and Supervising Principal Scott shared their experiences in attending a professional development opportunity in New Orleans that involved some parental involvement and Engaged NY training.

DISCIPLINE POLICIES-- Further discussion of revision to the Jr.-Sr. High and Elementary Student Behavior policies was held, with it noted that the main revisions were

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due to changing the discipline from out-of-school suspension to in-school suspension and provision of required interventions being incorporated. A change in the dress code was also made with length of shorts being the main focus. There was consensus to table board action to an upcoming meeting so that members could have more time to review both policies for any questions.

RESIGNATIONS--

A motion was made by Mr. Ed Ford, seconded by Mr. Pat Ford, to accept the following resignations:

Mark Darr, as Elementary Principal, effective June 30, 2016;
Anna Albrecht, as an Elementary Teacher, effective June 21, 2016;
Emily Brown, as High School Spanish Teacher, effective July 5, 2016;
and Jeff Smith, as a Custodian, due to retirement, effective July 27, 2016
and approve payment of the \$1,500 retirement bonus.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	Nichols, yea
P. Ford, yea	Schnelten, yea
Hallock, yea	Bridges, yea
Haskell, yea	

**RESOLUTION- LOAN
WORKING CASH FUND
TO EDUCATION FUND--**

Per recommendation of the administration due to a cash flow shortage in the Education Fund to meet expenses until State Aid and Levy payments are received, it was moved by Mr. Schnelten, seconded by Mr. Nichols, to adopt a Resolution Authorizing the Abatement of Working Cash Funds and loan the sum of \$400,000.00 for transfer from that fund to the Education Fund as per the attached Resolution.

The President put the motion to a vote and the following roll call resulted:

Schnelten, yea	E. Ford, yea
Nichols, yea	P. Ford, yea
Bridges, yea	Hallock, yea
Haskell, yea	

H.S. ELIGIBILITY--

Jr.-Sr. High Principal Keppen Clanton presented a revised procedure for Board review and approval concerning the eligibility guidelines for student participation in extra-curricular activities. She stated that the district was currently following the guidelines of the Illinois High School association, which allows a student to fail three of eight classes but the junior high policy currently only allows a student to fail one class to be ineligible. This is felt by the administration and most coaches that the high school policy is too lenient. Therefore, she proposed three options for board consideration with one option to leave the guidelines as they are, second, that students must be passing six of eight classes and attend mandatory tutoring until passing; or third, students must be passing seven classes and must attend mandatory tutoring until grades are passing.

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Following lengthy discussion of various options, a motion was made by Ed Ford, seconded by Mr. Nichols, to revise the district eligibility guidelines for high school participation in extra-curricular activities to allow a student to fail one class and participate in mandatory tutoring during the first four weeks of each semester, after the first four weeks, no failure of a class will be allowed to remain eligible and mandatory tutoring will be required.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	Bridges, yea
Nichols, yea	P. Ford, yea
Schnelten, nay	Hallock, yea
Haskell, yea	

Motion carried—5-yea; 1-nay.

**H.S. GRADUATION
CREDIT
REQUIREMENT S--**

Discussion was then held by Principal Clanton regarding a proposal to consider increasing the graduation credit requirements beginning with the class of 2020. The current graduation requirements are to earn 26 credits that consist of a combination of state requirements and district requirements. A student has the ability to earn 8 credits per year for four years for a possible total of 32 credits. That allows students to fail 6 credits over the four years and still receive a diploma, which is 2 credits short of an entire school year. This potentially can result in the senior year only mandating two credits. It was proposed that due to the need to better prepare students for higher education beyond high school, increasing the graduation requirements beginning with the class of 2020 would be possible and beneficial.

Following discussion, a motion was made by Mr. Nichols, seconded by Mr. Pat Ford, to increase the high school graduation credits requirement to a total of 28 credits beginning with the class of 2020.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Schnelten, yea
P. Ford, yea	Bridges, yea
Hallock, yea	E. Ford, yea
Haskell, yea	

**ENERGY CONSULTANT
AGREEMENT--**

Superintendent Coultas presented information on proposals from two energy consultant companies for agreements to act on the district's behalf in securing the lowest possible rates from electricity suppliers for the facilities located in White Hall. The district's current agreement with Commercial Energy Consultants, LLC ends in September, 2016. As a result of the rate proposals seeming to change daily, a consensus was reached to authorize the superintendent to negotiate with the two

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companies and sign an agreement with the company offering the best rate deal at the time necessary to put an agreement in place before the one with the current supplier ends. Confirmation of the agreement with the chosen company will be made at the next regular meeting.

**JR. HIGH ATHLETIC
TRANSPORATION--**

Superintendent Coultas announced that in an effort to continually look at ways to save on expenses, proposed that the board consider the possibility of suspending transportation to all away junior high level athletic competitions and other extra-curricular activities. The board discussed the matter with some expressing concern that some students would not be able to participate if that were to happen. It was determined that some members would be open to consider the measure but wanted information on cost savings prior to making a decision. The matter was tabled for additional information.

**CLOSED SESSION--
9:00 P.M.--**

A motion was made by Mr. Pat Ford, seconded by Mr. Ed Ford, to go into closed session at 9:00 p.m. for the purpose of discussing Closed Session Minutes for approval as per Section 2.06, 5 ILCS 120/2(c)(21); The appointment, employment, or compensation, of specific employees of the district, including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees per 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	Nichols, yea
E. Ford, yea	Schnelten, yea
Hallock, yea	Bridges, yea
Haskell, yea	

**RECONVENE--
10:10 P.M. --**

A motion was made by Mr. Schnelten, seconded by Mr. Hallock, to reconvene to open session at 10:10 p.m.

The President put the motion to a vote and the following roll call resulted:

Schnelten, yea	Bridges, yea
Hallock, yea	E. Ford, yea
Nichols, yea	P. Ford, yea
Haskell, yea	

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ACTION/REPORT--
CLOSED SESSION--

Review of closed session minutes was tabled to the next regular meeting.

EMPLOYMENT OF
PERSONNEL--

Action was taken on recommendations made concerning appointment, employment, assignment and leave of absence of personnel for the 2016-17 school year following a motion made by Mr. Ed Ford and seconded by Mr. Pat Ford:

SPEECH PATHOLOGIST-
6th GRADE TEACHER--
CUSTODIANS--

1. Renew the contract of Nannette Bess as a contractual Speech Pathologist for the 2016-17 school year at the rate of \$50.00 per hour;
2. Employ Shelby Booth as Elementary 6th Grade Teacher;
3. Employ David Barlow as full-time Custodian at North Greene Jr-Sr. High effective August 1, 2016;
4. Employ Rob Brogdon as full-time Custodian at North Greene Elementary effective August 1, 2016;

RECALL OF
PREVENTION
INITIATIVE/PARENTING
STAFF--

5. Recall and reemploy staff for the Prevention Initiative/Parent Educator program for the 2016-17 school year, Kellie Heberling-full-time Prevention Initiative, Amanda Goben- full-time Parent Educator and approve posting a position for a half-time Parent Educator for the Prekindergarten program;

VOLUNTEER COACHES-

6. Approve Jeff Clanton, Kinsey McMillen, Catherine McQuillan, and Paige Crawford as volunteer Assistant Jr. High Softball coaches, pending receipt of a physical and background checks for McMillen and McQuillan;

MATERNITY LEAVE-

7. Approve a maternity leave of absence for High School Science teacher Clancy Maher, effective for two months, from approximately September 1 until November 28, pending date of birth.

The President put the motion to a vote and the following roll call resulted:

E. Ford, yea	Nichols, yea
P. Ford, yea	Schnelten, yea
Hallock, yea	Bridges, yea
Haskell, yea	

ADJOURN-10:15 P.M.--

With no further business to come before the Board, President Haskell adjourned the meeting at 10:15 p.m.

Jeff Haskell, President

Barbara Neece, Secretary