

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in a regular session on Wednesday, August 15, at 7:00 p.m. in the Administrative Education Center-Board Room, White Hall. Those answering roll call were: President Stacy Schutz; Members David Hallock, Jeff Haskell, Cale Hoesman, Brenn Killion, Kevin Nichols, and Stacy Schutz. Superintendent Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Principals Jaclyn Kuchy and Amanda Macias, Maintenance Director Vance Dirksmeyer and Transportation Supervisor John Davidson also were in attendance.

**STATEMENTS FROM
GUESTS--**

James Buchanan was present to request that the board consider the use of the football field by the North Greene Knights Youth Football League for holding practices and games. It was announced that the league was prepared to provide paint and help in lining the field for both their games as well as the high school's games. Further discussion was held later during the meeting.

**CONSENT ITEMS:
MINUTES;
BILLS;**

A motion was made by Mr. Haskell, seconded by Mr. Nichols, to approve the following consent agenda items: Minutes of the regular meeting of June 20, and special meetings of June 21, and 25, as presented; approve payment of bills as listed;

**FINANCIAL REPORTS;
PRINCIPAL REPORTS;
BUILDING & GROUNDS
& TRANSPORTATION
REPORTS;**

Treasurer's Report and Update for the month of July as presented; Principal Reports on registration and preparations for start of school; Building and Grounds Report and the Transportation Report for the month of July as presented;

FUNDRAISERS;

Fundraisers for High School Cheerleaders to sell t-shirts and tattoos for Homecoming from August 17 to September 21, to earn funds for spirit wear and decorating expenses and host a kiddie camp during football season on September 27, to cover cost of shirts and camp material; the High School Art department to hold a raffle from August 31 through high school basketball season, to earn funds for classroom supplies

**ACCEPTANCE OF GIFTS
& DONATIONS--**

Acknowledged donations from Anne Clayton and Christy Howard to the High School Football Activity Fund;

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hallock, yea
Nichols, yea	Hoesman, yea
E. Ford, yea	Killion, yea
	Schutz, yea

During reports of the building principals, North Greene Jr.-Sr. High Principal Amanda Macias gave information of requests received from parents for their students to be allowed to participate in a work/study program during their senior year. The principal asked for authorization

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from the board to approve the requests if the student is on track with credits to graduate and with the understanding there would be no credit given. Superintendent Scott will have the attorney review the matter and also stated that the consent to allow would need to be addressed in board policy. Following brief discussion, a consensus was reached to pursue the request for approval with a possible meeting scheduled to approve a new policy or revision of policy, if necessary.

During the Transportation Report, Supervisor Davidson made the board aware that the two buses used during the mid-day Prekindergarten runs are 21 years old and showing considerable wear. Building Maintenance Director Dirksmeyer reported on items still needing completion on the Jr.-Sr. High school renovation project, such as the secure entry doors, lockers installed, restroom partitions installed, flooring repair, and windows installed.

SUPERINTENDENT REPORT--

Superintendent Scott gave reports and updates on the following items:

1. Reported on correspondence received that included news that the Prevention Initiative program to be fully funded but waiting to receive the funds before filling open positions;
2. Receipt of a low-income grant that will fully furnish purchase of new, upgraded Smart boards for the Jr.-Sr. High ;
3. The Title I grant funds will provide Reading teacher salaries and Supplies and Title II funds will provide funding for a 6th grade teacher salary for 2018-2019;
4. FOIA Requests Report included a response to a request from an electrician union to provide pay information for electrical workers at the Jr.-Sr. High project.
5. Review of the registration numbers was held with it being reported that 484 elementary students and 387 junior-senior high students registered for the 2018-19 school year, nearly the same total as last year;

USE OF FACILITIES--

A motion was made by Mr. Ford, seconded by Mr. Nichols, to approve the request of the North Greene Knights Youth Football League to use the High School Football field for playing games with provision of paint for their games as well as the school district games.

The President put the motion to a vote and the following roll call was taken:

Ford, yea	Hallock, yea
Nichols, yea	Haskell, abstain
Killion, abstain	Hoesman, yea
Schutz, yea	

SALE OF SURPLUS PROPERTY-VANS--

As a result of the advertisement for bids procedure, with only one bid received, a motion was made Mr. Ford, seconded by Mr. Nichols, to

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award the sale of the two 1993 maintenance vans to Josh Lawson for \$255 each.

The President put the motion to a vote and the following roll call was taken:

Ford, yea	Haskell, yea
Nichols, yea	Hoesman, yea
Hallock, yea	Killion, yea
Schutz, yea	

CLARIFICATION OF DRESS CODE CHANGES 2018-19--

Clarification of action at the regular meeting in July for revision to the District Dress Code was discussed. The Discipline Policy committee recommended that revision to a sentence regarding the length of “**Shorts, pants, skirts, and dresses must be at fingertip length**” was not the actual action taken by the board at the July meeting as stated in the minutes. The minutes and policy should be corrected to state that the length of “**Shorts, pants, skirts, and dresses must be at the knee**”. Consensus was to direct the secretary to correct the minutes and policy.

RESIGNATIONS--

A motion was made by Mr. Nichols, seconded by Mr. Hallock, to accept the resignations of the following personnel:

1. Patricia Brown, High School Math teacher, due to retirement, effective the end of the 2018-2019 school year, with payment of \$8,500 retirement bonus;
2. Nannette Bess, non-renewal of Contractual Agreement as Speech Pathologist for 2018-2019;
3. Aubrey Bushnell, Jr. High Computer Technology teacher and extra-curricular stipend position for Web Design Club, effective August 6, 2018;
4. Jason Carroll, High School Math teacher, effective August 1, 2018;
5. Heather Staats, Elementary Special Education Resource teacher, effective July 30, 2018;
6. Sara Schmidt, Parent Education, effective August 1, 2018;
7. Shane Feltes, Jr. High Special Education teacher, effective August 10, 2018.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Hoesman, yea
Hallock, yea	Killion, yea
Haskell, yea	Ford, yea
Schutz, yea	

EMPLOYMENT OF PERSONNEL—

Matters of employment, appointment, compensation of personnel were moved to closed session for discussion prior to taking action.

PRESENTATION OF TENTATIVE BUDGET--

Superintendent Scott presented the tentative budget figures for review and comparison of estimated revenue and expenditures for the

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2018-19 fiscal year. It was noted that the figures may change for the final official budget when the State determines the state aid and grant amounts for the fiscal year but the tentative overall outcome was predicted to result in a balanced budget. It was noted that the Operations and Maintenance Fund expenses were of concern but the recent renovations should reduce major maintenance costs in the future.

Following review, a motion was made by Mrs. Killion, seconded by Mr. Nichols, to approve the Tentative Budget and authorize making it available for public view until the Official Budget hearing at 6:30 p.m. on September 19, with final adoption to be taken at the meeting 7 p.m.

The President put the motion to a vote and the following roll call resulted:

Killion, yea	Hallock, yea
Nichols, yea	Haskell, yea
Ford, yea	Hoesman, yea
Schutz, yea	

ESTABLISH GENERAL SCHOLARSHIP FUND--

Superintendent Scott discussed a recommendation for the establishment of a new General Scholarship Fund for the purpose of depositing of funds donated to the district by individuals, estates, and memorials for scholarship purposes or undesignated gifts. Following discussion, a motion was made by Mr. Haskell, seconded by Mrs. Killion, to establish a General Scholarship Fund for deposit of monetary donations for award of annual scholarships to graduating seniors.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Ford, yea
Killion, yea	Hallock, yea
Nichols, yea	Hoesman, yea
Schutz, yea	

CLOSED SESSION- 8:40 P.M.--

A motion was made by Mr. Haskell, seconded by Mr. Ford, to go to closed session at 8:40 p.m. for discussion of Closed Session minutes for approval, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120-2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS 120/2(c)(11).

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The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hoesman, yea
Ford, yea	Killion, yea
Hallock, yea	Nichols, yea
Schutz, yea	

RECONVENE-10:05 P.M.- A motion was made by Mr. Ford, seconded by Mrs. Killion, to return to open session at 10:05 p.m.

The President put the motion to a vote and the following roll call resulted:

Ford, yea	Hallock, yea
Killion, yea	Haskell, yea
Nichols, yea	Hoesman, yea
Schutz, yea	

ACTION/REPORT—
CLOSED SESSION
MINUTES--

Review of the closed session minutes was reportedly tabled to the next regular meeting in September for board approval.

EMPLOYMENT/
APPOINTMENT--

A motion was made by Mr. Haskell, seconded by Mrs. Killion, to approve the recommendations of the administration for employment, appointment, assignment of personnel as follows for the 2018-19 school year:

1. Employment of the following to positions as indicated:
Emily Dobson, High School Physical Education Teacher;
Kristen Long, Elementary Self-Contained Teacher;
Julie Ruyle, Elementary Self-Contained Teacher;
Rebecca Wood, Elementary Self-Contained Teacher;
Reed Rusten, High School Physical Education Teacher, at beginning base salary, conditionally upon becoming fully licensed by July 1, 2019;
William Davis, High School Math Teacher, at beginning base salary, conditionally upon becoming fully licensed by July 1, 2019;
Lawrence Coultas, as High School Math Teacher, for no more than 120 days, at Masters and 30 years' experience salary on schedule;
Brandon Skibinski, as a contractual substitute teacher for High School Math for 54 days and District Substitute for remaining student attendance days, with full benefits at beginning teacher base salary, conditionally upon receipt of a substitute license; and
Carrie Schnelten, as Jr. High Special Education Resource teacher.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Ford, yea
Killion, yea	Hallock, yea
Nichols, yea	Hoesman, yea
Schutz, yea	

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2. A motion was made by Mr. Hallock, seconded by Mr. Ford, to approve the following volunteer assistant football coaches, pending completion of background checks, and other necessary paperwork: Brian VanMeter, Jeremy Sharrow, Kolten Heberling, Taylor Hester, Cade Reno, Adam Knox, and Zayne Ireland.

The President put the motion to a vote and the following roll call was taken:

Hallock, yea	Hoesman, yea
Ford, yea	Killion, yea
Haskell, yea	Nichols, yea
Schutz, yea	

**BRIGHT FUTURES
PROGRAM STAFF-**

3. A motion was made by Mr. Haskell, seconded by Mrs. Killion, to approve the following recommendations:
Recall and reemploy of Bright Futures-Prevention Initiative/Parenting Program staff for 2018-2019 grant year-Kellie Heberling-Prevention Initiative Coordinator, Amanda Goben-Parent Educator, Emily Custer-Parent Educator, Tonya Elliott-Parent Educator, and Emily Forrester-Program Secretary;

**EMPLOYMENT OF
PARAPROFESSIONAL
AIDES--**

Recall and reemploy the following individuals to fill necessary paraprofessional special education classroom aides, one-to-one aides, playground/lunch duty aides: Laci Ralston, PreK Aide, Rebekka Robison, NGE Special Ed. Classroom, Sandra Speaker, NGE Special Ed. one-to-one, Kelsey Arnold, Jr. High Special Ed. one-to-one, Bradi Rulo-Blair, Jr. High Special Ed. Classroom, Penny Vortman, NGE 2-hour Lunch Duty Aide, and employment of Jamie Roberts as a new Jr.-Sr. High Special Ed. one-to-one Aide;

**REGULAR ROUTE BUS
DRIVER--
SUBSTITUTE BUS
DRIVERS--**

Employment of David Sorrells, as a Regular Route Bus Driver, effective August 15, 2018; and
Approve William Smith and Patricia Wahl to seek training to become certified as substitute bus drivers.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Ford, yea
Killion, yea	Hallock, yea
Nichols, yea	Hoesman, yea
Schutz, yea	

ADJOURN-10:06 P.M.--

With no further business to come before the Board, President Schutz adjourned the meeting at 10:06 p.m.

Stacy Schutz, President

Barbara Neece, Secretary