

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in a regular session on Wednesday, August 17, at 7:00 p.m. in the Administrative Education Center-Board Room, White Hall. Those answering roll call were: President Jeff Haskell; Members Rick Bridges, Edwin Ford, David Hallock, Kevin Nichols; Member Pat Ford was absent and Member Joe Schnelten entered later during the meeting. Superintendent Lawrence Coultas, Supervising Principal Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Principals Keppen Clanton and Jaclyn Kuchy, Maintenance Director Dale Coffman and Transportation Supervisor John Davidson were also in attendance.

**CONSENT ITEMS:
MINUTES;
BILLS;**

A motion was made by Mr. Bridges, seconded by Mr. Hallock, to approve the following consent agenda items: Minutes of the regular meeting of July 20, 2016, and special meetings of July 28, and July 29, as presented; payment of bills as listed;

**FINANCIAL REPORTS;
PRINCIPAL REPORTS;
BUILDING & GROUNDS
& TRANSPORTATION
REPORTS; APPROVAL
OF FUND RAISERS;**

Treasurer's Report and Update for the month of July as presented; Principal Reports on registration and preparations for start of school; Building and Grounds Report and the Transportation Report for the month of July as presented; Fundraising activities for the Jr. High School Cheerleaders to sponsor a sale of old cheerleading warm-ups to generate funds to pay for new uniforms and supplies;

**DECLARATION OF
SURPLUS PROPERTY--**

Declare as surplus property as no longer necessary, several bleacher boards from the dismantled bleachers in the 1957 Jr./Sr. High Gym and offer the Ag. Department and Vocational Technology Department to take what boards can be used for their program projects, then advertise the remainder by advertising them for public sale at the determined highest estimated value price.

**ACCEPTANCE OF GIFTS/
DONATIONS--**

Donation made by Rick Bridges on behalf of the Roodhouse Sesquicentennial Committee of books written about the history of the town of Roodhouse as presented to the building principals for placement in each of the school libraries.

The President put the motion to a vote and the following roll call resulted:

Bridges, yea	Schnelten, yea
Hallock, yea	E. Ford, yea
Nichols, yea	P. Ford, absent
Haskell, yea	

**SUPERINTENDENT
REPORT--**

Superintendent Coultas and Supervising Principal Scott reported on the following items:

1. Reported on information supplied for a FOIA request;
2. Engaged New York Math manipulative supplies have arrived but textbooks have been delayed due to the floods in Louisiana. It is

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- hoped that the delay is not long;
3. The Title I & II Math intervention consultant, to be paid with Title funds, will be present at the meeting for parents to be held September 14 at 7:00 p.m. at the Jr./Sr. High Commons;
 4. Four Rivers Special Education Cooperative is requesting that the District's board representative be present at the next meeting on August 23 at 7 p.m. as a quorum is needed to vote on some important matters; some discussion was held that committee members for the current local board have not yet been determined;
 5. The district's architect and representative from Joiner Sheet Metal & Roofing will be performing a walk-through inspection of the 1957 Jr./Sr. High gym roof project on August 19;
 6. The next meeting of the Two Rivers Division of IASB will be held on October 27, at Hamilton's in Jacksonville. Members were requested to let the Board Secretary know of their intent to attend at the September board meeting;
 7. The first-day staff institute was reported on as well as the number of students registering for the start of school on the 17th;
 8. The Title I and Title II grant applications are in process for submission of approval. A more detailed report will be given in the near future.

MAINTENANCE PROJECTS--

Discussion was held regarding progress on the 1957 gym/stage floor replacement project. Superintendent Coultas reported that the demolition phase was to begin in approximately two weeks. The insurance company for Joiner Sheet Metal & Roofing has agreed to a 33 percent depreciation of the cost, with the district's insurance picking up the remainder. Discussion was also held regarding the cleaning of the stage curtains at an estimated \$5,000 and replacement of the damaged valance, with cost yet to be determined. The replacement of the stage floor has been estimated at \$26,000, depending on material and labor used. Some discussion was held that the district may want to use the old bleacher boards on the stage but they would need to be planed to fit together. The iron from the dismantled bleachers has been scrapped. Due to the start of school, P.E. classes will be held outside when possible. It was anticipated that the floor replacement project would be completed by the end of September, first of October.

Maintenance Director Dale Coffman discussed issues with a leak in the upper level of the South wing roof at the North Greene Elementary building. He reported that the roof is needing replaced in the near future but a plan to repair the leaking section at a cost of approximately \$16,500 as well as some drain repairs were needed immediately as a temporary measure. Superintendent Coultas reported that the costs could be covered with Capital Project funds received from the One Cent Sales Tax proceeds.

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RESIGNATION--

A motion was made by Mr. Nichols, seconded by Mr. Hallock, to accept the resignation of LeaAnn Brannan as an Elementary Teacher, effective as of August 5, 2016.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Bridges, yea
Hallock, yea	E. Ford, yea
Schnelten, yea	P. Ford, absent
Haskell, yea	

EMPLOYMENT OF PERSONNEL—

Matters of employment, appointment, compensation, of personnel were moved to closed session for discussion prior to taking action.

PRESENTATION OF TENTATIVE BUDGET--

Superintendent Coultas presented the tentative budget figures for review and comparison of estimated revenue and expenditures for the 2016-17 fiscal year. It was noted that after many years of the district experiencing anticipated deficit budgets, he was pleased to be able to predict a balanced budget for the end of the 2016-17 fiscal year. As a result, the district will not be required to file a deficit reduction plan as was required in the past. The final budget will be determined based on negotiations and calculation of salaries as well as whether all payments from the State are paid in full.

Following review, the Tentative Budget will be made available for public view until the Official Budget hearing and adoption at the September 17, regular meeting.

BOARD POLICY--

Recommended revisions to Board Policies and Administrative Procedures were presented for review of first reading. The superintendent reported that most revisions were being made to keep in line with recent legislative changes. Second reading and discussion for adoption of the policies will be held at the September regular meeting.

CLOSED SESSION- 8:30 P.M.--

A motion was made by Mr. Nichols, seconded by Mr. Schnelten, to go to closed session at 8:30 p.m. for discussion of Closed Session minutes for approval, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, per 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed

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meeting minutes, per 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	E. Ford, yea
Schnelten, yea	P. Ford, absent
Bridges, yea	Hallock, yea
	Haskell, yea

RECONVENE-9:35 P.M.- A motion was made by Mr. Schnelten, seconded by Mr. Nichols, to return to open session at 9:35 p.m.

The President put the motion to a vote and the following roll call resulted:

Schnelten, yea	E. Ford, yea
Nichols, yea	P. Ford, absent
Bridges, yea	Hallock, yea
	Haskell, yea

ACTION/REPORT—
CLOSED SESSION
MINUTES--

Review of the closed session minutes was reportedly tabled to the next regular meeting in September for board approval.

EMPLOYMENT/
APPOINTMENT--

A motion was made by Mr. Schnelten, seconded by Mr. Hallock, to approve the recommendations of the administration for employment, appointment, assignment of personnel as follows for the 2016-17 school year:

1. Reassign Melissa Hinegardner from Elementary Classroom Teacher to Jr./Sr. High Title I Math Teacher;
2. Reassign Brett Berry from Jr. High Language Arts Teacher to District In-School Suspension/Substitute Teacher;
3. Authorize administration to offer contracts to qualified persons to fill the necessary vacant elementary teacher positions following posting for ten days;
4. Employ Janet Paslay as High School Spanish Teacher for the first semester;
5. Employ LaCreatia Huff as Jr. High Language Arts Teacher;
6. Employ Emily Custer as part-time, 20 hrs. per week Parent Educator for Prekindergarten;
7. Appoint Linda Brown as Sponsor of the Freshmen Class of 2020;
8. Post the vacant stipend position for a Sponsor of the Junior Class of 2018, and authorize filling after ten days;
9. Recall, reemploy necessary paraprofessionals to fill needed classroom aide, one-to-one special education aide, playground/lunch duty aide positions with reduction in days/hours worked of 50 hours for the 2016-17 school year as follows:

Ruth Bond,	Special Ed. 1-on-1 Aide – NGE
Stacey Beams,	Prekindergarten Aide
Cathy Hurt,	Special Ed. 1-on-1 Aide- Jr. High

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Janet Hansen, Special Ed. Classroom Aide-NGE
Jamie Ballard, Special Ed. Classroom Aide-H.S.
Cindi Chapman, Office/Cafeteria/Library Aide-NGE
Sheryl Vinyard, Nurse Aide-Jr./Sr. High
Melisa Smith, RTI Classroom Aide, NGE
Amy Newton, Special Ed. 1-on-1 Aide-Jacksonville
Diana Monroe, Special Ed. Primary 1-on-1 Aide- NGE
Michelle Early, Special Ed. Primary Classroom Aide
Karen Stewart, Special Ed. Classroom Aide/Cafeteria-Jr./Sr High
Lisa Wojcik, Special Ed. Classroom Aide-High School
Kerri Hull, Special Ed. 1-on-1 Aide-High School
Addie Blake, Special Ed. 1-on-1 Aide-NGE
Anita Ross, Kindergarten Classroom Aide
Amy Isham, Special Ed. Classroom Aide-Jr. High
Lindsey Lawson, Special Ed. Classroom Aide-Jr. High
Dana Osborne, Prekindergarten Aide-NGE
Carol Robison, Special Ed. Classroom Aide-NGE
Penny Vortman, Lunch Duty/Playground Aide-NGE (2 hours)
Post position and fill a Special Ed. 1-on-1 Aide-NGE

10. Approve the request for maternity leave of absence of Sami Dixon for 14 days using sick leave, effective beginning August 16, 2016.

The President put the motion to a vote and the following roll call resulted:

Schnelten, yea	Bridges, yea
Hallock, yea	E. Ford, yea
Nichols, yea	P. Ford, absent
Haskell, yea	

A motion was made by Mr. Hallock, seconded by Mr. Schnelten, to appoint Brett Berry as Head Teacher at the Jr./Sr. High School for the 2016-17 school year.

The President put the motion to a vote and the following roll call resulted:

Hallock, yea	E. Ford, yea
Schnelten, yea	P. Ford, absent
Bridges, yea	Nichols, nay
Haskell, yea	

Motion carried—5-yea; 1-nay; 1-absent.

ADJOURN- 9:41 P.M.--

With no further business to come before the Board, President Haskell adjourned the meeting at 9:41 p.m.

Jeff Haskell, President

Barbara Neece, Secretary