

**ROLL CALL  
AND RECOGNITION  
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, October 17, 2018, at 7:00 p.m. in the Administrative Education Center-Board Room, White Hall. Those answering roll call were: President Stacy Schutz, Members Ed Ford, David Hallock, Cale Hoesman, Brenn Killion and Kevin Nichols; Member Jeff Haskell was absent. Superintendent Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Building Principal Jaelyn Kuchy, Building Maintenance Director Vance Dirksmeyer, and Transportation Supervisor John Davidson also were in attendance.

**STATEMENTS FROM  
GUESTS--**

Parents Dean Kuykendahl and Dennis Dawdy made statements concerning their opinion that special needs students are experiencing issues in the classroom that they feel are very serious and students are not getting what they deserve and requested that the issues be resolved. Mr. Kuykendahl remarked that he was watching and was ready to take the matter further. Mr. Dawdy expressed that elementary children were being bullied by students and staff. Ms. Talisha Mehrhoff spoke to an issue that her child had been called inappropriate derogatory names and has been pulled from the school district. She stated that she has sought legal counsel.

**CONSENT ITEMS:  
MINUTES;**

A motion was made by Mr. Ford, seconded by Mrs. Killion, to approve the following consent agenda items: Minutes of the regular meeting of August 15, as presented;

**PAYMENT OF BILLS--  
FINANCIAL REPORTS;  
PRINCIPAL REPORTS;  
TRANSPORTATION  
REPORT; FUND RAISERS**

Payment of bills as listed;  
Treasurer’s Report for September and Update for October;  
Principal Reports regarding upcoming events and recent activities;  
the Transportation Report for the month of September; fundraising requests for the NGJH- 7<sup>th</sup> and 8<sup>th</sup> Grade classes to operate concessions at the upcoming Jr. High Speech Contest, November 10, to earn funds for the annual field trips; North Greene High Science Club to sell Yankee Candle merchandise from October 29 to November 9 to raise funds for an annual field trip to the St. Louis Zoo and expenses of the Halloween Carnival;  
approve the FY19 Textbook/Electronic Curriculum Resources list as reviewed;  
a list of surplus electronic equipment as no longer necessary and approve disposal by allowing a recycling company, eCycle Solutions, to pick them up at no cost to the district.

**TEXTBOOK/  
CURRICULUM LIST;  
DESIGNATION OF  
SURPLUS/DISPOSAL--**

The President put the motion to a vote and the following roll call resulted:

Ford, yea                      Hallock, yea  
Killion, yea                  Haskell, absent  
Nichols, yea                 Hoesman, yea  
   Schutz, yea

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During the report of the treasurer, it was noted that the Treasurer's Report reflected the seconded installment of property taxes.

### **SUPERINTENDENT REPORT--**

Superintendent Scott reported on the following items:

1. Fall Housing enrollment numbers were reviewed, noting an overall total enrollment of 871, seven students less than the previous year.
2. Reminded members of the IASB Fall Dinner meeting to be held at Hamilton's on October 25, beginning at 5:30 p.m.
3. Gave information on the recent ROE Health-Life Safety building inspections;
4. A bullying assembly to be held for students on November 9;
5. Tutoring being offered for grades 7-12;
6. An offer of incentives from Ameren for installation of LED lighting in the district administration building;
7. Gave information of a feasibility study to be performed by a contracting company to offer food preparation services at a cost savings to the district for consideration will invite representatives to make a presentation to the board at a future meeting to provided more information;
8. Denial of a request made by a private animal rescue/grooming business to set up a table at school ballgames to solicit donations for the local animal rescue facility. It was mentioned that the denial of the request was determined due to a concern that if one non-school related entity is allowed, then all would need to be approved;
9. Informed members that a waiver request will be filed with the State Board for administrative cost increases over the limit created by the increase in funds to the Prevention Initiative grant program.

### **RECOGNITION OF RETIREES--**

The Board recognized retirees Joyce Coates, Jr.-Sr. High Paraprofessional, Aide, 23 years of service, Sheryl Vinyard, Nurse Aide, 22 years of service, and Vicki Bushnell, Elementary Teacher, 28 years of service and each was presented with a plaque by Superintendent Scott commending them for their many years of service to the students and district and wished them well in their retirement.

### **HEARINGS- SUSPENSION OF INDIVIDUALS FROM SCHOOL GROUNDS--**

The Board conducted three hearings regarding the administrative suspension of individuals from all school grounds and activities due to violating Board Policy 8.30, Community Relations, Visitors to and Conduct on School Property. The first hearing was held concerning the conduct of parent Talisha Mehrhoff during an incident on October 3, and again, on October 4, 2018, which occurred in the Jr.-Sr. High office. President Schutz read the letter sent to Ms. Mehrhoff stating the reason for suspension was due to use of inappropriate language in the presence of the principal and office staff, as witnessed by several individuals. Ms. Mehrhoff was then allowed to speak to the matter in defense of the allegation.

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Following all statements and closure of testimony, a motion was made by Mr. Ford, seconded by Mr. Nichols, to continue the suspension of Talisha Mehrhoff from school property and activities for the remainder of the 2018-2019 school year.

The President put the motion to a vote and the following roll call resulted:

Ford, yea	Haskell, absent
Nichols, yea	Hoesman, yea
Hallock, yea	Killion, yea
Schutz, yea	

The second hearing was conducted regarding conduct Mr. Eric Neff on September 21, 2018 during a High School home football game, for violating the policy for exhibiting poor behavior and use of inappropriate language, as witnessed by several individuals, game officials, players, and staff, as read by President Schutz. It was noted that Mr. Neff did not appear to give testimony or rebuke the allegations. Following brief discussion, a motion was made by Mr. Nichols, seconded by Mrs. Killion, to continue the suspension of Mr. Neff from all school property and activities for one calendar year through September 25, 2019.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hallock, yea
Killion, yea	Haskell, absent
Ford, yea	Hoesman, yea
Schutz, yea	

The third hearing was conducted regarding Mrs. Bridget Mueller. President Schutz read the report of an incident which occurred September 25, 2018, at the Jr.-Sr. High School, as witnessed by several individuals and in the presence of the principal and superintendent, in which Mrs. Mueller violated policy by exhibiting inappropriate behavior and use of inappropriate language on/within school property. It was noted that Mrs. Mueller did not appear to give testimony or rebuke the allegations. Following brief discussion, a motion was made by Mr. Ford, seconded by Mr. Hoesman, to continue the suspension of Mrs. Mueller from all school property and activities for one calendar year through September 25, 2019.

The President put the motion to a vote and the following roll call resulted:

Ford, yea	Nichols, yea
Hoesman, yea	Hallock, yea
Killion, yea	Haskell, absent
Schutz, yea	

**PRESENTATION-  
FOREFRONT SOLAR  
ENERGY--**

A presentation was given by a representative of Forefront Solar Energy regarding a proposal to install solar energy panels on district property

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located east of the high school football field at no cost to the district and in return through a signed agreement of 20-25 years with Forefront and Ameren incentives would provide 80 percent of the electrical energy at a flat rate for the district buildings located in White Hall. A signed agreement by December, 2018, would allow for summer 2019 installation to be up and running by fall 2019. The company would be responsible for all installation, upkeep and repair of the units during the term of the agreement. Brian Frericks, of QFB Energy, the school district's energy savings consultant was present for the discussion and stated that QFB was a willing partner with Forefront Energy for such solar energy agreements. Following discussion, a consensus was reached that the administration talk with maintenance staff, athletic staff, and vocational instruction staff regarding the proposal and input or concern in giving up the needed land and to have the district's attorney to review the proposed agreement for opinion. Further discussion was planned for the November regular meeting.

**JR.-SR. HIGH BUILDING PROJECT UPDATE--**

Superintendent Scott reviewed the list of remaining items to complete the Jr.-Sr. High 1957 wing renovation project. Such items as installation floor tile in the former carpeted hallway, Kalwal in the 1957 gym window areas and cove base replacement were the main items.

**FOOTBALL BLEACHERS--**

Discussion was also held regarding concern for the condition of the high school football field bleachers and the upcoming ROE Health-Life Safety inspections. Both the district's architect and ROE have expressed concern in the past the major repairs or replacement was needed in order to maintain safety. Following discussion a consensus was reached to direct the administration to have them roped off and posted and remove stair access and talk to the Agriculture instructor about having classes dismantle them as soon as possible.

**RENEW UPDATED FIRE ALARM/ BACKFLOW INSPECTION AGREEMENT--**

Due to questions concerning the agreement with Johnson Controls acted upon at the September regular meeting covering fire alarm and backflow preventer inspections for district buildings, a revised agreement was presented for board approval. A motion was made by Mrs. Killion, seconded by Mr. Hoesman, to approve the revised agreement to include fire alarm system and backflow preventer inspections in all buildings as well as sprinkler inspections and tests for the Jr.-Sr. High School for a three-year agreement from October 1, 2018 to September 30, 2021, with an annual combined payment of \$3,268.00

The President put the motion to a vote and the following roll call resulted:

Killion, yea	Ford, yea
Hoesman, yea	Hallock, yea
Nichols, yea	Haskell, absent
Schutz, yea	

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**DISTRICT REPORT  
CARD—**

The review of the District Report Card for 2017 was tabled due to the State not yet releasing the final completed reports.

**RESIGNATIONS/LEAVES-  
ANGELA BRAME-NHS  
SPONSOR--**

A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to accept the resignation of Angela Brame as National Honor Society Sponsor effective October 11, 2018.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Hallock, yea
Nichols, yea	Haskell, absent
Ford, yea	Killion, yea
Schutz, yea	

**USE OF FACILITIES-**

A motion was made by Mr. Nichols, seconded by Mrs. Killion, to approve the following requests for use of facilities:

1. North Greene Chamber of Commerce- to host a Grade School Halloween Dance in Jr.-Sr. High Commons on October 26, from 5:00 p.m. to 9:00 p.m., with waiver of fees and pending receipt of insurance;
2. Emily Custer (Coats for Kids)-for distribution of coats, hats and gloves on November 17 and November 24 in the All-Purpose room of the Unit Administration building, with waiver of fees;
3. White Hall High School Alumni Association-use of the Jr.-Sr. High Commons on May 18, 2019, to host the annual reunion, with waiver of fees and insurance; and
4. Table action to approve North Greene Men's Basketball League use of the High School gym from 4 p.m. to 8 p.m. on Sundays from November 25, 2018 to February 24, 2019, for additional information.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Hallock, yea
Killion, yea	Haskell, absent
Ford, yea	Hoesman, yea
Schutz, yea	

**SNOW REMOVAL  
AGREEMENT--**

A motion was made by Mr. Hallock, seconded by Mr. Hoesman, to approve renewal of the Snow Removal Agreement with Ballard Brothers for the period from December 1, 2018 to November 30, 2019 at a cost of \$80.00 per hour.

The President put the motion to a vote and the following roll call resulted:

Hallock, yea	Nichols, yea
Hoesman, yea,	Ford, yea
Killion, yea	Haskell, absent
Schutz, yea	

**CLOSED SESSION-  
9:08 P.M.--**

A motion was made by Mr. Hoesman, seconded by Mr. Ford, to go to closed session at 9:08 p.m. to discuss Closed Session minutes for approval, and conduct the semi-annual review per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, per 5 ILCS 120/2(c)(2); Student disciplinary cases, per 5 ILCS 120/2(c)(9); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS120/2(c).

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Haskell, absent
Ford, yea,	Killion, yea
Hallock, yea	Nichols, yea
Schutz, yea	

**RECONVENE-10:40 P.M.-** A motion was made by Mrs. Killion, seconded by Mr. Ford, to return to open session at 10:40 p.m.

The President put the motion to a vote and the following roll call resulted:

Killion, yea	Haskell, absent
Ford, yea	Hoesman, yea
Hallock, yea	Nichols, yea
Schutz, yea	

**ACTION/REPORT—  
CLOSED SESSION  
MINUTES REVIEW--**

Review of previous meetings closed session minutes was held by the committee and a motion was made by Mrs. Killion, seconded by Mr. Ford, to approve the recommendation to maintain confidentiality of the closed session minutes from July 17, 2017 to June 20, 2018, and to approve destruction of the verbatim recordings of closed sessions from June, 2016, through January, 2017.

The President put the motion to a vote and the following roll call was taken:

Killion, yea	Haskell, absent
Ford, yea	Hoesman, yea
Hallock, yea	Nichols, yea
Schutz, yea	

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**EXTRA-CURRICULAR  
ASSIGNMENTS--**

A motion was made by Mr. Hallock, seconded by Mr. Ford, to approve Blake Dean as Volunteer Assistant Junior High Boys Basketball Coach and Clancy Maher as National Honor Society Sponsor for the remainder of the 2018-2019 school year.

The President put the motion to a vote and the following roll call was taken:

Hallock, yea	Hoesman, yea
Ford, yea	Killion, yea
Haskell, absent	Nichols, yea
Schutz, yea	

**SALARY INCREASES**

**PARAPROFESSIONALS/  
AIDES--**

A motion was made by Mrs. Killion, seconded by Mr. Hoesman, to approve a 2.25 percent increase on each hourly rate of the Paraprofessional/Aide salary schedule for the 2018-2019 school year retro-active to August 13, 2018.

The President put the motion to a vote and the following roll call was taken:

Killion, yea	Ford, yea
Hoesman, yea	Hallock, yea
Nichols, yea	Haskell, absent
Schutz, yea	

**USE OF FACILITIES--**

A motion was made by Mr. Nichols, seconded by Mr. Ford, to approve The request of the North Greene Men’s Adult Basketball League to use the high school gym from 4 p.m. to 8 p.m. on Sundays from November 25, 2018, to February 24, 2019, pending receipt of fees and certificate of insurance.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Haskell, absent
Ford, yea	Hoesman, yea
Hallock, yea	Killion, yea
Schutz, yea	

**SPECIAL BOARD MTG.--**

It was reported that a special meeting will be scheduled for October 24, at 6:00 p.m. for the purpose of holding a student disciplinary hearing.

**ADJOURN-10:45 P.M.--**

With no further business to come before the Board, President Schutz adjourned the meeting at 10:45 p.m.

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Stacy Schutz, President

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Barbara Neece, Secretary