

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in a regular session on Wednesday, November 16, 2016, at 7:00 p.m. in the Administrative Education Center-Board Room, White Hall. Those answering roll call were: President Jeff Haskell, Members Rick Bridges, Pat Ford, David Hallock, Brenn Killion, and Kevin Nichols; Member Edwin Ford was absent. Superintendent Lawrence Coultas, Supervising Principal Mark Scott, Secretary Barbara Neece, Bookkeeper Tiffany Mumford, Principals Keppen Clanton and Jackie Kuchy, Maintenance Director Dale Coffman and Transportation Supervisor John Davidson also were in attendance.

**CONSENT ITEMS:
MINUTES;
BILLS;
FINANCIAL REPORTS;
PRINCIPAL REPORTS;
BUILDING & GROUNDS
& TRANSPORTATION
REPORT; FUND**

A motion was made by Mr. Nichols, seconded by Mr. Bridges, to approve the following consent agenda items: Minutes of the regular meeting of October 19, 2016, as presented; payment of bills as listed; Treasurer’s Report for the month of October and Update; Principal Reports regarding recent activities and upcoming events; Building and Grounds Report and the Transportation Report for the month of October as presented; Fundraisers for the High School Science Club to sell merchandise from Nature’s Vision November 21 to December 5, to fund the annual field trip to the St. Louis Zoo and Halloween Carnival supplies; Sophmore Class of 2019 to host a bake sale December 5-10 to earn funds for Prom 2018 expenses; Senior Class of 2017 to host a merchandise sale of candy bars through Freedom Fundraising, and scratch-off donation cards November 21-December 2, to earn funds for the Senior Trip 2017; National Honor Society to sell Ozark Delight lollipops in January to earn funds for Veteran’s Day ceremony and other projects.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	P. Ford, yea
Bridges, yea	Hallock, yea
E. Ford, absent	Killion, yea
Haskell, nay	

Motion carried—5-yea; 1-nay; 1-absent.

During discussion of the consent agenda items, Superintendent Coultas reported that the district was awaiting receipt of \$360,000 plus in payments from the State Board of Education. Questions were also heard regarding fundraisers for funding field trips and suggestions were made to scale-back the distances traveled. There also were suggestions made to allow organizations and classes to run concessions at athletic events to earn funds rather than selling merchandise from outside sources. The administration is proposing to look at the current policies regarding field trips and fundraising to determine current allowances for such activities. During the reports from principals, Jr./Sr. High Principal Clanton shared

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detailed information regarding the plans to initiate weighted course system next year at the high school level, offer advanced-placement courses in Science, English and Social Studies, establish an internship program for junior and seniors during the second semester and offer credit for community service projects. During discussion, board members requested a list to review of the proposed weighted courses.

During the Transportation Report, Supervisor Davidson presented a list of repair costs for 2015 for comparison to the current year, indicating a savings of approximately \$14,793.50 to date due to replacing the older units with new leased vehicles. With an average total cost savings predicted per month of \$8,900.00, it could mean a cost savings of over \$100,000 to the district. Mr. Davidson thanked the administration and board for their action to upgrade the bus fleet. Building Maintenance Director Dale Coffman reported that due to the installation of the new floor in the Jr./Sr. High 1957 gym as well as upcoming installation of new bleachers, he was planning on painting the walls as time allows before the bleachers are installed, beginning with the east wall. Member Nichols made him aware of a complaint he received from a person that fell in the parking lot by the east entry to the 1957 gym due to lack of lighting and asked if there was any way to increase the lighting on the north parking lot area. It was commented that consideration will be given to options for installation of additional lighting. Discussion was also held regarding possibly advertising the sale of the remaining 1957 gym old bleacher boards during the winter basketball games.

SUPERINTENDENT REPORT--

Superintendent Coultas reported on the following items:

- A. Correspondence received was reviewed, with Superintendent Coultas reporting on the opportunity to submit a claim through a class-action lawsuit for reimbursement of some fee costs involved in computers purchased through a lease agreement from 2000 to 2001;
- B. A FOIA report was reviewed for information requested by the Better Government entity and a request to extend the response submission of information by 5 days due to the amount of documents requested at a busy time of the month for staff;
- C. Members were reminded of an upcoming IASB Two Rivers Division meeting on December 13, with members to confirm intent to attend to Secretary Neece by December 7;
- D. Reported that retro-pay was calculated and paid to those employees whose bargaining agreement has been settled.
- E. Supervising Principal Scott requested that a Policy Committee be established to meet with administrators to review and discuss possible revisions to certain policies and administrative procedures that have been in question concerning fundraising, discipline/behavior policies, and extracurricular activity participation.

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- F. Mr. Scott also reported on a meeting with the Early Childhood/Prevention Initiative staff and a request for the possibility of additional salary increases to be paid from additional funds to be received that will double the amount originally expected for this budget year.
- G. Informed members of Rural Education Grant funds to be received in the amount of \$18,185.00 to fund purchase of computer hardware upgrades for the high school and Industrial Technology department.
- H. The FFA and NGHS Boosters have donated funding to supplement Sales Tax proceeds for purchase of new chairs for use by team players and wall mats for the 1957 gym.
- I. PARCC tests will be given beginning March 6 through April 7.

**DISTRICT REPORT
CARD 2016--**

It was reported by Supervising Principal Scott that the complete data for the 2016 School Report Cards will be available for review on the district website. He reported that while the scores are still low, particularly in math areas, the scores are up from last year and the anticipation of the new math program to help scores in the future.

**TEXTBOOK/ELECTRONIC
CURRICULUM LISTS--**

Lists of current textbooks and electronic curriculum to be used for 2016-17 in each grade level was presented for review and approval.

**SNOW REMOVAL
AGREEMENT--**

An agreement for snow removal services from December 1, 2016 to December 1, 2017, at \$80.00 per hour with Ballard Brothers, Inc., was presented for approval.

Following discussion, a motion was made by Mr. Bridges, seconded by Mr. Hallock, to approve the District Report Card for 2016 for posting on the district website, the Textbook/Electronic Curriculum lists for 2016-17, and the Snow Removal Service Agreement with Ballard Brothers, Inc. for December 1, 2016 to December 1, 2017, at \$80.00 per hour as presented.

The President put the motion to a vote and the following roll call resulted:

Bridges, yea	Nichols, yea
Hallock, yea	E. Ford, absent
Killion, yea	P. Ford, yea
Haskell, yea	

**RATIFY TENTATIVE
AGREEMENT- BUS
DRIVERS/BUS AIDES-**

Following review of the terms as tentatively agreed during collective bargaining sessions, a motion was made by Mr. Pat Ford, seconded by Mr. Hallock, to ratify the tentative agreements and approve the Negotiated Agreement for 2016-17, 2017-18, and 2018-19 with Teamsters Local Union 916 for Bus Drivers and Bus Aides with salary increases of 2 percent for 2016-17, 1.75 percent for 2017-18, and 1.25 percent for 2018-19.

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The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	Nichols, yea
Hallock, yea	Bridges, abstain
Killion, yea	E. Ford, absent
Haskell, yea	

**SALE OF SURPLUS
REAL PROPERTY--**

Discussion continued from the October meeting regarding the sale of surplus real property located in Roodhouse known as the Track Field, and the request from a real estate developer wanting a letter of interest from the district in support of the proposed project for building of governmental housing units on the property. Superintendent Coultas reported that a letter was sent to the developer indicating interest in selling the property but did not commit the district to transferring the property. Superintendent Coultas also stated that the board needed to determine its intent as to how they wish to dispose of the property. He indicated that if the district transferred the property to the Housing Authority, as proposed by the developer, it may not be known for another year whether the funding would be received to continue the planned project. The board was also informed of interest expressed by some private individuals in purchasing the property, which would result in the property being put back into the tax roles for future property tax gains.

Following discussion, a motion was made by Mr. Nichols, seconded by Mr. Pat Ford, to approve advertising the real property known as the Track Field in Roodhouse for sale by sealed bids, with the district maintaining the right to accept or reject any or all bids and waive technicalities.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Killion, yea
P. Ford, yea	Bridges, yea
Hallock, yea	E. Ford, absent
Haskell, yea	

**SUPERVISORS AND
NON-BARAGAINING
SALARIES 2016-17--**

A motion was made by Mr. Pat Ford, seconded by Mr. Hallock, to approve the recommendation of the administration to increase salaries of the Building Maintenance Director and Transportation Supervisor and all non-bargaining unit support personnel by two percent for the 2016-17 school year, retro-active to the beginning of the 2016-17 school year.

The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	Nichols, yea
Hallock, yea	Bridges, yea
Killion, yea	E. Ford, absent
Haskell, yea	

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RESIGNATIONS--

A motion was made by Mr. Pat Ford, seconded by Mr. Hallock, to accept the resignation of Tony Rhoades as High School Head Football Coach, effective October 22, 2016.

The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	Nichols, yea
Hallock, yea	Bridges, yea
Killion, yea	E. Ford, absent
Haskell, yea	

**EMPLOYMENT--
EARLY CHILDHOOD/
GRANT PROGRAM--**

A motion was made by Mr. Nichols, seconded by Mrs. Killion to confirm posting as of October 27, 2016, and approve employment of an additional full-time Early Childhood/Prekindergarten Grant Program Parent Educator, Sara Schmidt, effective November 14, and approve increase in hours from part-time to full-time of current Prekindergarten Program Parent Educator Emily Custer, effective November 1, 2016, due to additional funding availability.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	E. Ford, absent
Killion, yea	P. Ford, yea
Bridges, yea	Hallock, yea
Haskell, yea	

**APPOINT EXTRA-
CURRICULAR
DUTY ASSIGNMENTS--**

A motion was made by Mr. Bridges, seconded by Mr. Nichols, to approve the following recommendations regarding appointment/employment of personnel to approve Kolten Heberling as a volunteer assistant Jr. High Boys Basketball Coach;

The President put the motion to a vote and the following roll call resulted:

Bridges, yea	P. Ford, yea
Nichols, yea	Hallock, yea
E. Ford, absent	Killion, yea
Haskell, yea	

**ADOPT RESOLUTION
TO ESTIMATE
TAX LEVY DOLLARS--**

Superintendent Coultas reviewed information for determining the estimated amounts necessary in the various funds for the annual Tax Levy. Mr. Coultas remarked that it was his recommendation that the board adopt a levy to request dollars as necessary to meet costs for rate-to-produce funds of IMRF and FICA but an increase in the amount of funds for Tort Immunity is considered due to reverting some of the budgeted salary costs allowed by the district's Risk Management Plan to be expended from Tort Immunity Funds in order to relieve the Education Fund.

He reported that after verifying the estimated EAV with the County Clerk, he was presenting an estimated total Levy based on a EAV somewhat

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higher in the event the final determined amount is more in order to generate additional dollars to be collected in the major funds with limited tax rates, such as Education, Operations and Maintenance, and Transportation. The estimated amounts would increase the overall tax rate above 105% of the aggregate total extended for Levy year 2015 and therefore require a public notice for a Truth in Taxation hearing to be held at 6:30 p.m. prior to final adoption at the December regular meeting.

Following discussion, a motion was made by Mr. Nichols, seconded by Mr. Pat Ford, to adopt a resolution as attached, to estimate the amounts necessary for the 2016 Tax Levy based on an assessed valuation of \$71,000,000, and request rate to produce amounts of \$194,327 for IMRF, \$353,580 for Tort Immunity, and \$159,750 for Social Security, making the total amount requested to generate an increase in the tax rate more than 105% over the aggregate total amount extended the prior year, minus bond and interest, and a public notice and Truth In Taxation public hearing would be required to be held before adoption at the regular meeting in December, 2016.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Killion, yea
P. Ford, yea	Bridges, yea
Hallock, yea	E. Ford, absent
Haskell, yea	

**BOARD POLICY
FIRST READING--**

Review of recommended revisions of board policy and administrative procedures was presented by Supervising Principal Scott for first reading and discussion was held that due to the number of revisions required by new legislative action that additional time be given for review and suggested that it might be beneficial that a committee be formed to further review and discuss the necessary changes. Following discussion, it was consensus that a special meeting of the full board be considered just for discussion of the recommended policy revisions in the near future. Superintendent Coultas and Supervising Principal Scott agreed to review the necessary policies that may need specific language changes to fit the district and satisfy collective bargaining agreements and would notify members regarding scheduling a special meeting when such revisions were ready for discussion.

Following review, a motion was made by Mr. Pat Ford, seconded by Mr. Hallock, to approve first reading of recommended policy revisions as discussed.

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The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	Nichols, yea
Hallock, yea	Bridges, yea
Killion, yea	E. Ford, absent
Haskell, yea	

**RESCHEDULE DEC.
REGULAR MEETING--**

A motion was made by Mr. Hallock, seconded by Mrs. Killion, upon a recommendation of the administration, to reschedule the regular meeting of December 21, 2016, to Monday, December 19, 2016, at 7:00 p.m., and to hold the Truth in Taxation hearing prior to the regular meeting at 6:30 p.m. due to the holiday break scheduled to begin the afternoon of December 21.

The President put the motion to a vote and the following roll call resulted:

Hallock, yea	Bridges, yea
Killion, yea	E. Ford, absent
Nichols, yea	P. Ford, yea
Haskell, yea	

**CLOSED SESSION-
9:35 P.M.--**

A motion was made by Mr. Nichols, seconded by Mr. Pat Ford, to go to closed session at 9:35 p.m. to discuss Closed Session minutes for approval per Section 2.06 of 5 ILCS 120/2 (c)(21); The appointment, employment compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Student Disciplinary cases, per 5 ILCS 120/2(c)(9); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); The setting of a price for sale or lease of property owned by the District per 5 ILCS 120/2(c)(6); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS120/2(c).

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Killion, yea
P. Ford, yea	Bridges, yea
Hallock, yea	E. Ford, absent
Haskell, yea	

**RECONVENE-
10:25 P.M.-**

A motion was made by Mr. Nichols, seconded by Mr. Pat Ford, to return to open session at 10:25 p.m.

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The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Killion, yea
P. Ford, yea	Bridges, yea
Hallock, yea	E. Ford, absent
Haskell, yea	

ACTION/REPORT—
CLOSED SESSION
MINUTES--

Action to approve previous Closed Session minutes was tabled to the next regular meeting.

APPROVE VOLUNTEER
ASSISTANCE COACH--

A motion was made by Mr. Nichols, seconded by Mr. Bridges, to approve Logan Ross as a volunteer assistant Jr. High Boys Basketball Coach pending receipt of a required physical and background check.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	P. Ford, yea
Bridges, yea	Hallock, yea
E. Ford, absent	Killion, yea
Haskell, yea	

A motion was made by Mr. Pat Ford, seconded by Mr. Hallock, to approve Dustin McGee and Scott Caristi as volunteer assistant High School Boys Basketball Coaches, pending receipt of pertinent paperwork necessary.

The President put the motion to a vote and the following roll call resulted:

P. Ford, yea	Nichols, yea
Hallock, yea	Bridges, yea
Killion, yea	E. Ford, absent
Haskell, yea	

EMPLOY SOFTBALL
COACH--

A motion was made by Mr. Nichols, seconded by Mr. Hallock, to employ Nathan Roberts as High School Girls Softball Coach for the 2016-17 school year, pending receipt of required paperwork.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Bridges, yea
Hallock, yea	E. Ford, absent
Killion, abstain	P. Ford, nay
Haskell, yea	

Motion carried—4- yea; 1-nay; 1-abstension; 1-absent.

ADJOURN-10:30 P.M.--

With no further business to come before the Board, President Haskell adjourned the meeting at 10:30 p.m.

Jeff Haskell, President

Barbara Neece, Secretary