

**ROLL CALL  
AND RECOGNITION  
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in a regular session on Wednesday, December 19, 2018, at 7:00 p.m. in the Administrative Education Center Board Room, White Hall. Those answering roll call were: President Stacy Schutz, Members Edwin Ford, David Hallock, Jeff Haskell, Cale Hoesman, Brenn Killion, and Kevin Nichols. Superintendent Mark Scott, Secretary Barbara Neece, Bookkeeper Tiffany Mumford, Principals Amanda Macias and Jackie Kuchy, Maintenance Director Vance Dirksmeyer and Transportation Supervisor John Davidson also were in attendance.

**CONSENT ITEMS:  
MINUTES;**

A motion was made by Mr. Hallock, seconded by Mr. Nichols, to approve the following consent agenda items: Minutes of the regular meeting of October 17, 2018, as presented;

**BILLS;**

approve the list of bills for the month for payment as presented;

**FINANCIAL REPORTS;**

Treasurer’s Report for the month of November and the December Update;

**PRINCIPAL REPORTS;**

Principal Reports regarding upcoming events and recent activities;

**BUILDING & GROUNDS  
& TRANSPORTATION**

Buildings and Grounds Report and the Transportation Report for the month of November as presented; approve fundraising activities for

**REPORT;FUNDRAISERS;**

the High School Softball team to host a raffle of a whole hog at the beginning of the season to earn funds for supplies and equipment;

**ACKNOWLEDGE GIFTS  
& DONATIONS--**

acknowledge a monetary donation received by the High School Class of 2020 from proceeds of a ribeye cookout hosted by Lance and Amy Mullink; and monetary donation to the North Greene Elementary PBIS fund in the amount of \$200.

The President put the motion to a vote and the following roll call resulted:

- |              |              |
|--------------|--------------|
| Hallock, yea | Haskell, yea |
| Nichols, yea | Hoesman, yea |
| Ford, yea    | Killion, yea |
| Schutz, yea  |              |

**PRESENTATION -  
SOLAR COLLECTORS--**

Mr. Bill Phillips, representing a non-profit consortium called Future Green, presented information on a program for providing renewal energy through the installation of solar panels on district property and through a 20 year agreement would create substantial savings in utility costs to the district. The solar panels would be installed at no cost and would be maintained by Future Green during the term of the agreement and would become the property of the district at the end of the term. It was explained that there were three agreement options available for consideration. The Board will take the information presented as well as the proposal of Forefront Solar Energy from the October meeting for consideration of possible decision to enter into an agreement to install the solar panels.

**APPROVE LOCATION  
FOR PROM 2019--**

Class officers and sponsor for the Class of 2020 were present to discuss a proposal and request for approval to host the 2019 Junior Prom activities

**MINUTES—12-19-2019**

at Greene Gables Inn rather than at the Jr.-Sr. High School. It has been determined that the costs for the event will be much less with the offer of Greene Gables to provide the venue at no charge other than cost of the meal and decorations would not be necessary. This will allow for funds for a class trip the following year as seniors.

Following review of the plans, a motion was made by Mr. Haskell, seconded by Mrs. Killion, to approve the plans of the Class of 2020 to host the 2019 Junior Prom at Greene Gables Inn as proposed.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Ford, yea
Killion, yea	Hallock, yea
Nichols, yea	Hoesman, yea
Schutz, yea	

**HEARINGS REGARDING  
SUSPENSION FROM  
SCHOOL GROUNDS-**

Hearings were held regarding administrative suspension of two individuals from school grounds and attendance at school activities and recommendation to continue the suspensions for a period of time not to exceed one calendar year. The first hearing was held regarding Eric Brown and his apparent involvement in exhibiting inappropriate behavior in the boys locker room during a basketball game on December 10, which was recorded and posted on social media. It was noted that neither the individual nor a representative was present for the hearing. Following administration testimony of the reported details of the incident, the hearing was closed and the following board action was taken.

A motion was made by Mr. Ford, seconded by Mr. Nichols, that Board Policy 8.30, Visitors to and Conduct on School Property was violated and that the suspension of Eric Brown from school property and activities be continued, with the exception of attending classes at the Regional Alternative Center for Education-Greene, for one calendar year through December 10, 2019.

The President put the motion to a vote and the following roll call was taken:

Ford, yea	Haskell, yea
Nichols, yea	Hoesman, yea
Hallock, yea	Killion, yea
Schutz, yea	

The second hearing was held regarding Hunter Neff and his reported involvement in the incident which occurred on December 10 in the boys locker room during a basketball game in which inappropriate behavior was exhibited and recorded and posted on social media and recommendation to continue the suspension from school grounds and activities for one calendar year through December 10, 2019. It was

**MINUTES—12-19-2018**

noted that the individual nor a representative was present to speak to the matter. The administration presented testimony on the reported incident for Board consideration of continuing the suspension for a recommended one calendar year through December 10, 2019.

Following conclusion of the hearing, a motion was made by Mr. Nichols, seconded by Mrs. Killion, that Hunter Neff was guilty of violating the Board Policy 8.30, Visitors to and Conduct on School Property and that his suspension from School grounds and activities be continue for one calendar year through December 10, 2019.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hallock, yea
Killion, yea	Haskell, yea
Ford, yea	Hoesman, yea
Schutz, yea	

**RECONSIDER SUSPENSION FROM SCHOOL GROUNDS--**

As a result of a request from Eric Neff at the November regular meeting for reconsideration of his suspension from school grounds for one calendar year in order that he be allowed to attend graduation, a motion was made by Mr. Haskell, seconded by Mrs. Killion, to continue the suspension of Eric Neff for one calendar year through September 25, 2019, but to allow him to attend both the high school graduation ceremony on May 24 and junior high promotion ceremony on May 23, 2019.

The President put the motion to a vote and the following roll call was taken:

Haskell, yea	Ford, yea
Killion, yea	Hallock, yea
Nichols, abstain	Hoesman, yea
Schutz, yea	

**CLOSED SESSION-  
8:15 PM--**

A motion was made by Mr. Nichols, seconded by Mrs. Killion to go to Closed Session at 8:15 p.m. for the purpose of student disciplinary cases, 5 ILCS 120/2(c)(9).

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Hallock, yea
Killion, yea	Haskell, yea
Ford, yea	Hoesman, yea
Schutz, yea	

**RECONVENE—  
8:40 PM--**

A motion was made by Mr. Ford, seconded by Mrs. Killion, to return to Open Session at 8:40 p.m.

**MINUTES—12-19-2018**

The President put the motion to a vote and the following roll call was taken:  
Ford, yea                      Hallock, yea  
Killion, yea                    Haskell, yea  
Nichols, yea                   Hoesman, yea  
   Schutz, yea

**ACTION/REPORT-**  
**DISCIPLINARY**

**ACTION-STUDENT “A”--**

A motion was made by Mr. Haskell, seconded by Mr. Hallock, that as a result of the student disciplinary hearing held during closed session, Student “A” was found to have violated the school rules such that an expulsion is justified by the evidence.

The President put the motion to a vote and the following roll call was taken:  
Haskell, yea                    Killion, yea  
Hallock, yea                    Nichols, yea  
Hoesman, yea                   Ford, yea  
   Schutz, yea

A motion was then made by Mr. Haskell, seconded by Mr. Hallock, that Student “A” be expelled from North Greene Jr.-Sr. High School for the period from December 20, 2018 to May 24, 2018, as justified by the evidence and such expulsion be held in abeyance to allow the student to enroll at the ACE-Greene school.

The President put the motion to a vote and the following roll call was taken:  
Haskell, yea                    Killion, yea  
Hallock, yea                    Nichols, yea  
Hoesman, yea                   Ford, yea  
   Schutz, yea

**STUDENT “B”**  
**SUSPENSION--**

A motion was made by Mr. Hallock, seconded by Mrs. Killion, that Student “B” was found to have violated the school rules such that the administrative suspension from school grounds and activities was justified by the evidence and that Student “B” continue to be suspended from school grounds and attendance at school activities for one calendar year through December 10, 2019, with the exception of attending classes at North Greene Jr-Sr. High School.

The President put the motion to a vote and the following roll call was taken:  
Hallock, yea                    Ford, yea  
Killion, yea                    Haskell, yea  
Nichols, yea                    Hoesman, yea  
   Schutz, yea

**SUPERINTENDENT**  
**REPORT--**

Superintendent Scott gave reports on the following items:  
A. Correspondence received was reviewed;

**MINUTES—12-20-2018**

- B. Informed members of a student enrolled in a private school requesting special education services from North Greene and does not have a written IEP and administration looking into district responsibilities for this situation;
- C. Plans to purchase Chrome Books for Jr.-Sr. High school students with expected grant funds in the amount of \$36,236.00;
- D. Informed members that the North Greene Education Association has been given 90-day notice that board will advertise a request for proposals for providing the district food services;
- E. Making application for a Tax Relief Grant in the amount of \$689,855;
- F. Illinois EPA will dispose of hazardous laboratory chemicals at no charge to the district as long as there is a detailed list provided as to what the chemicals are and should take place sometime around the holiday break;
- G. A public hearing will be held prior to the January regular meeting on a request for waiver of increase of Administrative Costs for budget year 2019. This is needed due to the additional funds received in the Prevention Initiative grant for adding a secretary position to the program;
- H. Reported of an act of vandalism during a junior high basketball game by a visiting student. The incident was witnessed and the student has confessed and offering to make restitution for repairs.

**ADOPTION OF LEVY--**

A motion was made by Mr. Hallock, seconded by Mr. Nichols, to accept the recommendation of the Superintendent to adopt a Certificate of Tax Levy for 2018, requesting dollar amounts necessary for the various funds as follows and noted that due to an increase less than 105 percent of the aggregate dollars extended, minus bond and interest, for the year 2017, a public hearing was not required to be held prior to adoption:

Education Fund	\$1,387,688
Operations & Maintenance	377,089
Transportation	150,835
Working Cash	37,708
IMRF	150,000
FICA	150,000
Fire Prevention & Safety	37,708
Tort Immunity	246,000
Special Education	30,167
Leasing	<u>37,708</u>
TOTAL, Less Bond & Interest	\$ 2,604,903

The President put the motion to a vote and the following roll call resulted:

Hallock, yea	Haskell, yea
Nichols, yea	Hoesman, yea
Ford, yea	Killion, yea
	Schutz, yea



**MINUTES—12-20-2018**

with adequate use of the Promethian boards at certain times of the day. Therefore, remaining project funds were going to be used to purchase commercial grade light-filtering shades for 17 classrooms at an estimated cost of \$20,000.

**FOOTBALL BLEACHERS**-Superintendent Scott also discussed the progress of the project to purchase new football field bleachers and demolition of the existing crow’s nest. Due to the estimated cost of new bleachers to be greater than \$25,000, it was advised that the district seek bids, even if it is decided to finance the purchase over a period of time through a local bank. It was reported that the demolition of the crow’s nest required notice being provided to local neighbors, informing the Fire Marshal of the proposed project and obtaining a building permit following inspection and report of an asbestos inspection. It was planned to use revenue from sales tax proceeds and any available health-life safety funds to fund the project. The district’s architect will need to monitor and approve the project plans for per Health-Life Safety code in order to use the funds. Therefore, it was recommended that the architect handle the bid process and project which requires board action to authorize proceeding.

Following discussion, a motion was made by Mr. Nichols, seconded by Mrs. Killion, to authorize the architect to seek proposals for demolition of the existing crow’s nest and purchase and installation of new football field grandstand bleachers and observation crow’s nest to be funded with any available Health-Life Safety funds.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Hallock, yea
Killion, yea	Haskell, abstain
Ford, yea	Hoesman, yea
Schutz, yea	

**RESIGNATIONS--**  
Bradi Blair, Rob Brogdon-- A motion was made by Mr. Nichols, seconded by Mrs. Killion, to accept the resignation of Bradi Rulo-Blair, as a Paraprofessional Teacher Aide, Effective December 21, 2018, and Rob Brogdon as a Custodian, effective January 4, 2019.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hallock, yea
Killion, yea	Haskell, yea
Ford, yea	Hoesman, yea
Schutz, yea	

**EMPLOYMENT/  
APPOINTMENT--** A motion was made by Mr. Haskell, seconded by Mr. Nichols, to approve recommendations made for appointment/employment of personnel for 2018-19, as follows:

**MINUTES—12-20-2018**

- PLAY DIRECTOR-- 1. Cindy Carlson Rice as High School Play Director, with volunteer helpers Beth Burrus, Lesa Jackson, Barb Neece, Pam Painter, Jamie Roberts, Brandon Roberts, and Karen Voigts;
- EMPLOY H.S. MATH-- 2. Employ Kadie Benz as a High School Math teacher for the remainder of the 2018-2019 school year, effective January 7, 2019;
- EMPLOY BUS DRIVER-- 3. Employ Patricia “Kay” Wahl as a regular route Bus Driver, effective retroactive to December 3, 2018;
- APPROVE BUS DRIVER 4. Approve David Hallock to seek training to become certified as a substitute bus driver.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hallock, abstain
Nichols, yea	Hoesman, yea
Ford, yea	Killion, yea
Schutz, yea	

- GRADUATION DATES--** A motion was made by Mr. Ford, seconded by Mrs. Killion, to approve the recommendation of the administration to set the dates for the 2019 High School graduation ceremonies for Friday, May 24, at 7:00 p.m. and Jr. High promotion ceremonies on Thursday, May 23, at 7:00 p.m.

The President put the motion to a vote and the following roll call resulted:

Ford, yea	Hallock, yea
Killion, yea	Haskell, yea
Nichols, yea	Hoesman, yea
Schutz, yea	

- RESOLUTIONS-  
TRANSFER FUNDS  
AND ABATE TAXES  
FOR DEBT PAYMENTS**—Discussion was held regarding the need to adopt certain resolutions in order to transfer funds and abate taxes to make the necessary debt payments on bonds relating to the North Greene Elementary renovation project, as well as the new bonds for the North Greene Jr.-Senior High renovation project, with the resulting necessary motions being made, as follows:

A motion was made by Mr. Hoesman, seconded by Mr. Hallock, to adopt Resolution (i) transferring funds from the school facility occupation tax fund of Community Unit School District Number 3, Greene and Scott Counties, Illinois to the bond and interest fund of said School District and (ii) abating a portion of the taxes heretofore levied to pay debt service on the General Obligation School Bonds, Series 2017A, of said School District.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Killion, yea
Hallock, yea	Nichols, yea
Haskell, yea	Ford, yea
Schutz, yea	

**MINUTES—12-20-2018**

**ALTERNATIVE  
REVENUE  
FUNDING PAYMENTS--**

A motion was then made by Mrs. Killion, seconded by Mr. Nichols, to adopt a Resolution abating the tax heretofore levied for the year 2018 to pay debt service on General Obligation School bonds (Alternative Revenue Source), Series 2017B, of Community Unit School District Number 3, Greene and Scott Counties, Illinois.

The President put the motion to a vote and the following roll call resulted:

Killion, yea	Hallock, yea
Nichols, yea	Haskell, yea
Ford, yea	Hoesman, yea
Schutz, yea	

A motion was made by Mr. Haskell, seconded by Mr. Hoesman, to adopt a Resolution abating the tax heretofore levied for the year 2018 to pay debt service on General Obligation School bonds (Alternative Revenue Source), Series 2018B, of Community Unit School District Number 3, Greene and Scott Counties, Illinois.

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Nichols, yea
Hoesman, yea	Ford, yea
Killion, yea	Hallock, yea
Schutz, yea	

**REPORT OF ATHLETIC COMMITTEE MEETING--** Members of the Athletic Committee and Superintendent Scott made a report of discussions held at the recent committee meeting held on December 19. Projects recommended for upgrading or replaced in the near future were determined to be a new football field LED scoreboard at estimated cost of \$10,000, new LED Jr. High basketball scoreboards estimated at \$5,000 each, and new football goal posts at a cost of \$10,000 to \$12,000 for both including installation. It was discussed that the committee will look into ways to generate donations for funding the needed items. Discussion was also held regarding request from the athletic director for consideration of increasing official pay for next year in order to stay competitive with what other area schools as paying. In particular, it was reported that North Greene was paying the least amount in comparison to other schools in several sports. Proposed increases would cost the district a total of \$2,770. It was recommended that the board consider the proposed increases for approval in the spring for the 2019-2020 school year when the Fee Schedule is adopted for the coming year. Other matters shared by members were concerns expressed by individuals regarding inappropriateness of the high school volleyball uniforms. It was suggested that some of the players were not comfortable wearing the the uniform and need for longer shorts and less form-fitting. It was consensus that any player that felt uncomfortable be allowed to wear other shorts as long as they were black to match the uniform short color.

**MINUTES—12-20-2018**

**APPROVE APPLICATION FOR PROPERTY TAX RELIEF GRANT--** A motion was made on the recommendation of the administration by Mrs. Killion, seconded by Mr. Nichols, to approve submitting an application pursuant to 105 ILCS 5/2-3.170, as amended by P.A. 100-0582, for a Property Tax Relief Grant for FY 2019, with anticipated tax relief expected if awarded in the amount of \$689,855.01.

The President put the motion to a vote and the following roll call was taken:

Killion, yea	Hallock, yea
Nichols, yea	Haskell, yea
Ford, yea	Hoesman, yea
Schutz, yea	

**CLOSED SESSION-  
9:38 P.M.--**

A motion was made by Mr. Haskell, seconded by Mr. Ford, to go to closed session at 9:38 p.m. to discuss Closed Session minutes for approval, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS 120/2(c).

The President put the motion to a vote and the following roll call resulted:

Haskell, yea	Hoesman, yea
Ford, yea	Killion, yea
Hallock, yea	Nichols, yea
Schutz, yea	

**RECONVENE-  
10:28 P.M.-**

A motion was made by Mr. Ford, seconded by Mrs. Killion, to return to open session at 10:28 p.m.

The President put the motion to a vote and the following roll call resulted:

Ford, yea	Hallock, yea
Killion, yea	Haskell, yea
Nichols, yea	Hoesman, yea
Schutz, yea	

**MINUTES—12-20-2018**

**ACTION/REPORT—**

It was reported that there was no action to be taken on items discussed during the closed session.

**ADJOURN-11:30 P.M.--**

With no further business to come before the Board, President Schutz adjourned the meeting at 11:30 p.m.

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Stacy Schutz, President

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Barbara Neece, Secretary